

MINNESOTA BUILDERS WAGES EFFECTIVE MAY 3, 2027

ZONE 1

Group	Wages	H&W	Pension	Training	Defined Contribution	Total Package	Total Employer Paid
1	\$55.16	\$16.80	\$12.80	\$0.80	\$2.85	\$88.41	<i>\$88.51</i>
2	\$54.72	\$16.80	\$12.80	\$0.80	\$2.85	\$87.97	<i>\$88.07</i>
3	\$52.95	\$16.80	\$12.80	\$0.80	\$2.85	\$86.20	<i>\$86.30</i>
4	\$52.53	\$16.80	\$12.80	\$0.80	\$2.85	\$85.78	<i>\$85.88</i>
5	\$49.25	\$16.80	\$12.80	\$0.80	\$2.85	\$82.50	<i>\$82.60</i>
6	\$47.37	\$16.80	\$12.80	\$0.80	\$2.85	\$80.62	<i>\$80.72</i>
7	\$45.95	\$16.80	\$12.80	\$0.80	\$2.85	\$79.20	<i>\$79.30</i>
8	\$43.42	\$16.80	\$12.80	\$0.80	\$2.85	\$76.67	<i>\$76.77</i>

Included in Total Employer Paid: CILEC \$.02, FCF \$.02, and voluntary CAF \$.06.

***Admin Dues: 2% of Gross Wages Excluding Fringes**

ZONE 2

Group	Wages	H&W	Pension	Training	Defined Contribution	Total Package	Total Employer Paid
1	\$52.76	\$16.76	\$12.80	\$0.80	\$2.85	\$85.97	<i>\$86.07</i>
2	\$52.36	\$16.76	\$12.80	\$0.80	\$2.85	\$85.57	<i>\$85.67</i>
3	\$50.67	\$16.76	\$12.80	\$0.80	\$2.85	\$83.88	<i>\$83.98</i>
4	\$50.29	\$16.76	\$12.80	\$0.80	\$2.85	\$83.50	<i>\$83.60</i>
5	\$47.06	\$16.76	\$12.80	\$0.80	\$2.85	\$80.27	<i>\$80.37</i>
6	\$45.27	\$16.76	\$12.80	\$0.80	\$2.85	\$78.48	<i>\$78.58</i>
7	\$43.92	\$16.76	\$12.80	\$0.80	\$2.85	\$77.13	<i>\$77.23</i>
8	\$41.53	\$16.76	\$12.80	\$0.80	\$2.85	\$74.74	<i>\$74.84</i>

Included in Total Employer Remittance: CILEC \$.02, FCF \$.02, and voluntary CAF \$.06

***Admin Dues: 2% of Gross Wages Excluding Fringes**

Breakdown

\$1.25 Health & Welfare

\$.50 Pension

\$.50 Defined Contribution Plan

Remainder of 2027 increase to wages

Industry Contributions

CILEC – Construction Industry &
Labor Employment Council

FCF – Fair Contracting Foundation

CAF – Contract Administration Fund