

SOUTH DAKOTA NATIONAL DISTRIBUTION and UTILITIES
CONSTRUCTION and MAINTENANCE AGREEMENT
WAGES EFFECTIVE JUNE 1, 2024

Group	Wages	2% of Gross Wages		Pension	Defined Contribution	Apprenticeship Training	DCA Training	IAF	Total Employee Package
		Excluding Fringes	H&W						
1	\$31.06	*	\$11.35	\$10.10	\$0.50	\$0.35	\$0.10	\$0.05	\$53.51
2	\$30.81	*	\$11.35	\$10.10	\$0.50	\$0.35	\$0.10	\$0.05	\$53.26
3	\$28.26	*	\$11.35	\$10.10	\$0.50	\$0.35	\$0.10	\$0.05	\$50.71

Breakdown

\$0.25 Health and Welfare

\$0.50 Pension

Remaining of increase to wages