

**NORTH DAKOTA NATIONAL PIPELINE**  
**EFFECTIVE JUNE 3, 2024**

Group	Wages	\$0.60 Per Hour		Pension	Defined Contribution	Apprenticeship Training	International Training	=	Total Employee Package
		Excluding Fringes	H&W						
1	\$42.37	*	\$12.00	\$11.10	\$1.10	\$0.50	\$0.90	=	\$67.97
2	\$31.38	*	\$12.00	\$ 9.55	\$0.90	\$0.50	\$0.90	=	\$55.23
3	\$23.31	*	\$11.00	\$ 6.50	\$0.60	\$0.50	\$0.90	=	\$42.81

**Breakdown**

\$0.50 **Groups 1 and 2** Health and Welfare

\$0.20 **Group 1** Pension

\$0.20 **Group 1** Defined Contribution

Remaining of increase to wages.

**Group 3:**

Entire increase allocated to wages.