

NORTH DAKOTA HEAVY INDUSTRIAL BUILDERS
RATES EFFECTIVE MAY 1, 2024

Group	1.5% of Gross Wages							=	Total Employee Package
	Wages	Excluding Fringes	H&W	Pension	Defined Contribution	Apprenticeship Training	International Training		
1	\$41.55	*	\$12.35	\$9.85	\$0.75	\$0.55	\$0.05	=	\$65.10
2	\$38.90	*	\$12.35	\$9.85	\$0.75	\$0.55	\$0.05	=	\$62.45
3	\$38.30	*	\$12.35	\$9.85	\$0.75	\$0.55	\$0.05	=	\$61.85

Breakdown

\$0.40 Health and Welfare

\$0.40 Pension

\$0.25 Defined Contribution

Remaining of increase to wages

Note: The HRA contribution is now combined with H&W.