

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL NO. 49
RATES FOR THE:

BUILDERS AGREEMENT – MINNESOTA

WAGES EFFECTIVE APRIL 29, 2024 - ZONE 1

Group	Wages	2% of Gross Wages Excluding Fringes	H&W	Pension	Appren- ticeship Training	Defined Contribution	Total	FCF \$.02	EMPLOYER PAID CILEC \$.01	“Voluntary” NOT Included in Total Pkg C.A.F. \$.04
1	\$51.03	*	\$13.05	\$11.30	\$.55	\$2.00	\$77.93	\$.02	\$.01	\$.04
2	\$50.64	*	\$13.05	\$11.30	\$.55	\$2.00	\$77.54	\$.02	\$.01	\$.04
3	\$49.05	*	\$13.05	\$11.30	\$.55	\$2.00	\$75.95	\$.02	\$.01	\$.04
4	\$48.68	*	\$13.05	\$11.30	\$.55	\$2.00	\$75.58	\$.02	\$.01	\$.04
5	\$46.51	*	\$13.05	\$11.30	\$.55	\$2.00	\$73.41	\$.02	\$.01	\$.04
6	\$44.82	*	\$13.05	\$11.30	\$.55	\$2.00	\$71.72	\$.02	\$.01	\$.04
7	\$43.55	*	\$13.05	\$11.30	\$.55	\$2.00	\$70.45	\$.02	\$.01	\$.04
8	\$41.28	*	\$13.05	\$11.30	\$.55	\$2.00	\$68.18	\$.02	\$.01	\$.04

WAGES EFFECTIVE APRIL 29, 2024 - ZONE 2

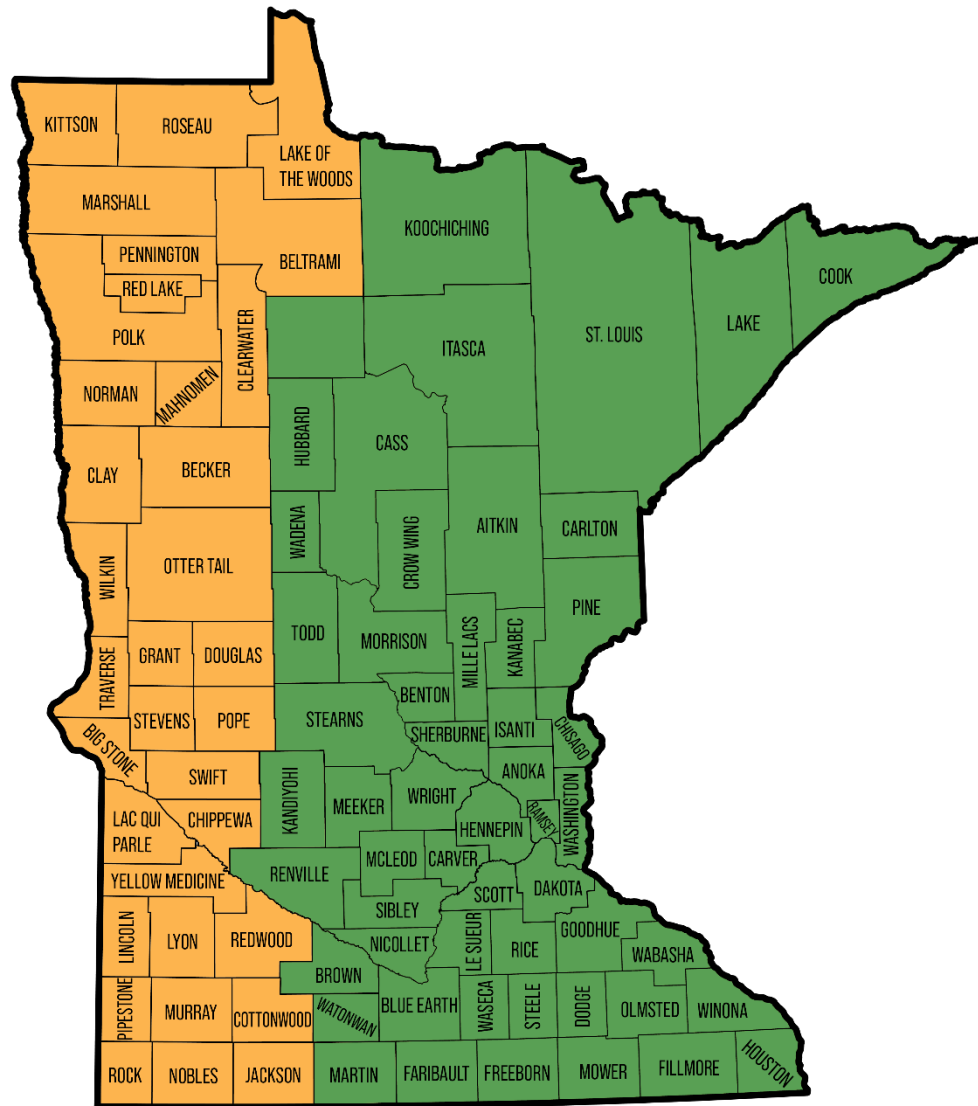
Group	Wages	2% of Gross Wages Excluding Fringes	H&W	Pension	Appren- ticeship Training	Defined Contribution	Total	FCF \$.02	EMPLOYER PAID CILEC \$.01	“Voluntary” NOT Included In Total Pkg C.A.F. \$.04
1	\$48.89	*	\$13.03	\$11.30	\$.55	\$2.00	\$75.77	\$.02	\$.01	\$.04
2	\$48.53	*	\$13.03	\$11.30	\$.55	\$2.00	\$75.41	\$.02	\$.01	\$.04
3	\$47.02	*	\$13.03	\$11.30	\$.55	\$2.00	\$73.90	\$.02	\$.01	\$.04
4	\$46.67	*	\$13.03	\$11.30	\$.55	\$2.00	\$73.55	\$.02	\$.01	\$.04
5	\$44.54	*	\$13.03	\$11.30	\$.55	\$2.00	\$71.42	\$.02	\$.01	\$.04
6	\$42.94	*	\$13.03	\$11.30	\$.55	\$2.00	\$69.82	\$.02	\$.01	\$.04
7	\$41.73	*	\$13.03	\$11.30	\$.55	\$2.00	\$68.61	\$.02	\$.01	\$.04
8	\$39.60	*	\$13.03	\$11.30	\$.55	\$2.00	\$66.48	\$.02	\$.01	\$.04

The new Worker Wellness Program/Earned Safe and Sick time contribution is included in the Health and Welfare rate.

MINNESOTA BUILDERS CONTRACT WAGE ZONE

ZONE 2

ZONE 1



ZONE SCHEDULE

Zone 1 is defined as all of eastern Minnesota from the West County Line of Koochiching County, south to the Koochiching, Itasca County Line, straight west to the West Beltrami County Line, south along the western borders of Hubbard, Wadena, Todd, Stearns, Kandiyohi, Renville, Brown, Watonwan and Martin Counties.

Zone 2 consists of the remainder of the State.