

MINNESOTA NATIONAL DISTRIBUTION and UTILITIES
CONSTRUCTION and MAINTENANCE AGREEMENT
EFFECTIVE JUNE 1, 2024

Group	2% of Gross Wages			Pension	Defined Contribution	Apprenticeship Training	DCA Training	IAF	Total Employee Package
	Wages	Excluding Fringes	H&W						
1	\$35.72	*	\$11.35	\$10.10	\$0.50	\$0.35	\$0.10	\$0.05	\$58.17
2	\$35.44	*	\$11.35	\$10.10	\$0.50	\$0.35	\$0.10	\$0.05	\$57.89
3	\$34.21	*	\$11.35	\$10.10	\$0.50	\$0.35	\$0.10	\$0.05	\$56.66

Breakdown

\$0.25 Health and Welfare

\$0.50 Pension

Remaining of increase to wages