

HIGHWAY/HEAVY AGREEMENT – SOUTH DAKOTA
WAGES EFFECTIVE FEBRUARY 27, 2023

<u>Group</u>	<u>Wages</u>	<u>2% of Gross Wages Excluding Fringes</u>	<u>H/W</u>	<u>Pension</u>	<u>Defined Contribution</u>	<u>Apprenticeship Training</u>	<u>Total Wages & Benefits</u>
I	\$41.95	**	\$12.15	\$10.90	\$1.40	\$0.55	\$66.95
II	\$40.40	**	\$12.15	\$10.90	\$1.40	\$0.55	\$65.40
III	\$39.93	**	\$12.15	\$10.90	\$1.40	\$0.55	\$64.93
IV	\$39.62	**	\$12.15	\$10.90	\$1.40	\$0.55	\$64.62
V	\$36.94	**	\$12.15	\$10.90	\$1.40	\$0.55	\$61.94
VI	\$36.04	**	\$12.15	\$10.90	\$1.40	\$0.55	\$61.04

HIGHWAY/HEAVY AGREEMENT – SOUTH DAKOTA
WAGES EFFECTIVE MARCH 4, 2024

<u>Group</u>	<u>Wages</u>	<u>2% of Gross Wages Excluding Fringes</u>	<u>H/W</u>	<u>Pension</u>	<u>Defined Contribution</u>	<u>Apprenticeship Training</u>	<u>Total Wages & Benefits</u>
I	\$43.90	**	\$12.55	\$11.30	\$2.00	\$0.55	\$70.30
II	\$42.27	**	\$12.55	\$11.30	\$2.00	\$0.55	\$68.67
III	\$41.78	**	\$12.55	\$11.30	\$2.00	\$0.55	\$68.18
IV	\$41.45	**	\$12.55	\$11.30	\$2.00	\$0.55	\$67.85
V	\$38.64	**	\$12.55	\$11.30	\$2.00	\$0.55	\$65.04
VI	\$37.69	**	\$12.55	\$11.30	\$2.00	\$0.55	\$64.09

5% increase to total package for wage-fringe increase to be allocated prior to effective date.

HIGHWAY/HEAVY AGREEMENT – SOUTH DAKOTA
WAGES EFFECTIVE MARCH 3, 2025

<u>Group</u>	<u>Wages</u>	<u>2% of Gross Wages Excluding Fringes</u>	<u>H/W</u>	<u>Pension</u>	<u>Defined Contribution</u>	<u>Apprenticeship Training</u>	<u>Total Wages & Benefits</u>
I	* TBD	**	* TBD	* TBD	*TBD	* TBD	*TBD
II		**					
III		**					
IV		**					
V		**					
VI		**					

5% increase to total package for wage-fringe increase to be allocated prior to effective date.