

**EAST RIVER SOUTH DAKOTA BUILDERS AGREEMENT**  
**EFFECTIVE SEPTEMBER 1, 2023**

Group	1% of Gross Wages						=	Total Employee Package
	Wages	Excluding Fringes	H&W	Pension	Defined Contribution	Apprenticeship Training		
1	\$32.34	*	\$10.76	\$7.20	\$0.30	\$0.25	=	\$50.85
2	\$32.05	*	\$10.76	\$7.20	\$0.30	\$0.25	=	\$50.56
3	\$31.59	*	\$10.76	\$7.20	\$0.30	\$0.25	=	\$50.10
4	\$31.18	*	\$10.76	\$7.20	\$0.30	\$0.25	=	\$49.69
5	\$30.47	*	\$10.76	\$7.20	\$0.30	\$0.25	=	\$48.98
6	\$30.42	*	\$10.76	\$7.20	\$0.30	\$0.25	=	\$48.93
7	\$30.27	*	\$10.76	\$7.20	\$0.30	\$0.25	=	\$48.78

<p><b>Breakdown</b>          \$.25 Health and Welfare          \$.25 Pension          Remaining of increase to wages</p>
--