

**SOUTH DAKOTA NATIONAL PIPELINE**  
**WAGES EFFECTIVE JUNE 5, 2023**

| Group | Wages   | \$0.60 per hour   |         |         | Defined Contribution | Apprenticeship Training | International Training | Total Employee Package |
|-------|---------|-------------------|---------|---------|----------------------|-------------------------|------------------------|------------------------|
|       |         | Excluding Fringes | H&W     | Pension |                      |                         |                        |                        |
| 1     | \$41.89 | *                 | \$11.50 | \$10.95 | \$0.90               | \$0.50                  | \$0.90                 | \$66.64                |
| 2     | \$30.75 | *                 | \$11.50 | \$9.60  | \$0.90               | \$0.50                  | \$0.90                 | \$54.15                |
| 3     | \$23.85 | *                 | \$11.00 | \$6.55  | \$0.60               | \$0.50                  | \$0.90                 | \$43.40                |

**Breakdown**

**Groups 1 and 2:**

\$ .40 Health and Welfare

\$ .25 Pension

\$ .15 Defined Contribution

Remaining of increase to wages.

**Group 3:**

Entire increase allocated to wages.