

NORTH DAKOTA NATIONAL PIPELINE
EFFECTIVE JUNE 5, 2023

Group	Wages	\$0.60 Per Hour			Pension	Defined Contribution	Apprenticeship Training	International Training	=	Total Employee Package
		Excluding Fringes	H&W							
1	\$41.94	*	\$11.50	\$10.90	\$0.90	\$0.50	\$0.90	=	\$66.64	
2	\$30.80	*	\$11.50	\$ 9.55	\$0.90	\$0.50	\$0.90	=	\$54.15	
3	\$22.47	*	\$11.00	\$ 6.50	\$0.60	\$0.50	\$0.90	=	\$41.97	

Breakdown

Groups 1 and 2:

\$.40 Health and Welfare

\$.25 Pension

\$.15 Defined Contribution

Remaining of increase to wages.

Group 3:

Entire increase allocated to wages.