

NORTH DAKOTA HIGHWAY & HEAVY WAGES
EFFECTIVE OCTOBER 1, 2023

Group	1.5% of Gross Wages						Apprenticeship Training	=	Total Employee Package
	Wages	Excluding Fringes	H&W	HRA	Pension	Defined Contribution			
1	\$34.05	*	\$11.35	\$.90	\$7.75	\$0.25	\$0.40	=	\$54.70
2	\$32.65	*	\$11.35	\$.90	\$7.75	\$0.25	\$0.40	=	\$53.30
3	\$32.40	*	\$11.35	\$.90	\$7.75	\$0.25	\$0.40	=	\$53.05
4	\$32.25	*	\$11.35	\$.90	\$7.75	\$0.25	\$0.40	=	\$52.90
5	\$31.40	*	\$11.35	\$.90	\$7.75	\$0.25	\$0.40	=	\$52.05
6	\$30.60	*	\$11.35	\$.90	\$7.75	\$0.25	\$0.40	=	\$51.25

<p>Breakdown \$.20 Health and Welfare \$.50 Pension \$.10 Defined Contribution Remaining of increase to wages</p>
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