

NORTH DAKOTA HEAVY INDUSTRIAL BUILDERS
RATES EFFECTIVE MAY 1, 2023

Group	1.5% of Gross Wages								
	Wages	Excluding Fringes	H&W	HRA	Pension	Defined Contribution	Apprenticeship Training	International Training	= Total Employee Package
1	\$39.10	*	\$10.90	\$1.05	\$9.45	\$0.50	\$0.55	\$0.05	= \$61.60
2	\$36.45	*	\$10.90	\$1.05	\$9.45	\$0.50	\$0.55	\$0.05	= \$58.95
3	\$35.85	*	\$10.90	\$1.05	\$9.45	\$0.50	\$0.55	\$0.05	= \$58.35

<p>Breakdown \$.40 Health and Welfare \$.25 Pension \$.25 Defined Contribution Remaining of increase to wages</p>
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