

**INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL NO. 49**  
**RATES FOR THE:**

**BUILDERS AGREEMENT – MINNESOTA**

**WAGES EFFECTIVE APRIL 29, 2024 - ZONE 1**

Group	Wages	2% of Gross Wages Excluding Fringes	H&W	Pension	Appren- ticeship Training	Defined Contribution	Total	FCF \$.02	EMPLOYER PAID CILEC \$.01	“Voluntary” NOT Included in Total Pkg C.A.F. \$.04
1	\$51.03	*	\$12.55	\$11.30	\$.55	\$2.00	\$77.43	\$.02	\$.01	\$.04
2	\$50.64	*	\$12.55	\$11.30	\$.55	\$2.00	\$77.04	\$.02	\$.01	\$.04
3	\$49.05	*	\$12.55	\$11.30	\$.55	\$2.00	\$75.45	\$.02	\$.01	\$.04
4	\$48.68	*	\$12.55	\$11.30	\$.55	\$2.00	\$75.08	\$.02	\$.01	\$.04
5	\$46.51	*	\$12.55	\$11.30	\$.55	\$2.00	\$72.91	\$.02	\$.01	\$.04
6	\$44.82	*	\$12.55	\$11.30	\$.55	\$2.00	\$71.22	\$.02	\$.01	\$.04
7	\$43.55	*	\$12.55	\$11.30	\$.55	\$2.00	\$69.95	\$.02	\$.01	\$.04
8	\$41.28	*	\$12.55	\$11.30	\$.55	\$2.00	\$67.68	\$.02	\$.01	\$.04

**WAGES EFFECTIVE APRIL 29, 2024 - ZONE 2**

Group	Wages	2% of Gross Wages Excluding Fringes	H&W	Pension	Appren- ticeship Training	Defined Contribution	Total	FCF \$.02	EMPLOYER PAID CILEC \$.01	“Voluntary” NOT Included In Total Pkg C.A.F. \$.04
1	\$48.89	*	\$12.55	\$11.30	\$.55	\$2.00	\$75.29	\$.02	\$.01	\$.04
2	\$48.53	*	\$12.55	\$11.30	\$.55	\$2.00	\$74.93	\$.02	\$.01	\$.04
3	\$47.02	*	\$12.55	\$11.30	\$.55	\$2.00	\$73.42	\$.02	\$.01	\$.04
4	\$46.67	*	\$12.55	\$11.30	\$.55	\$2.00	\$73.07	\$.02	\$.01	\$.04
5	\$44.54	*	\$12.55	\$11.30	\$.55	\$2.00	\$70.94	\$.02	\$.01	\$.04
6	\$42.94	*	\$12.55	\$11.30	\$.55	\$2.00	\$69.34	\$.02	\$.01	\$.04
7	\$41.73	*	\$12.55	\$11.30	\$.55	\$2.00	\$68.13	\$.02	\$.01	\$.04
8	\$39.60	*	\$12.55	\$11.30	\$.55	\$2.00	\$66.00	\$.02	\$.01	\$.04

Breakdown: \$.40 Health and Welfare \$.40 Pension \$.40 Defined Contribution Remaining of 2024 increase to wages
--