

**INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL NO. 49**  
**RATES FOR THE:**

**BUILDERS AGREEMENT – MINNESOTA**

**WAGES EFFECTIVE MAY 1, 2023 - ZONE 1**

Group	Wages	2% of Gross Wages Excluding		Pension	Apprenticeship Training	Defined Contribution	Total	FCF \$.02	EMPLOYER PAID	“Voluntary” NOT Included
		Fringes	H&W						CILEC	in Total Pkg C.A.F. \$.04
1	\$49.25	*	\$12.15	\$10.90	\$.55	\$1.60	\$74.45	\$.02	\$.01	\$.04
2	\$48.88	*	\$12.15	\$10.90	\$.55	\$1.60	\$74.08	\$.02	\$.01	\$.04
3	\$47.35	*	\$12.15	\$10.90	\$.55	\$1.60	\$72.55	\$.02	\$.01	\$.04
4	\$46.99	*	\$12.15	\$10.90	\$.55	\$1.60	\$72.19	\$.02	\$.01	\$.04
5	\$44.91	*	\$12.15	\$10.90	\$.55	\$1.60	\$70.11	\$.02	\$.01	\$.04
6	\$43.28	*	\$12.15	\$10.90	\$.55	\$1.60	\$68.48	\$.02	\$.01	\$.04
7	\$42.06	*	\$12.15	\$10.90	\$.55	\$1.60	\$67.26	\$.02	\$.01	\$.04
8	\$39.88	*	\$12.15	\$10.90	\$.55	\$1.60	\$65.08	\$.02	\$.01	\$.04

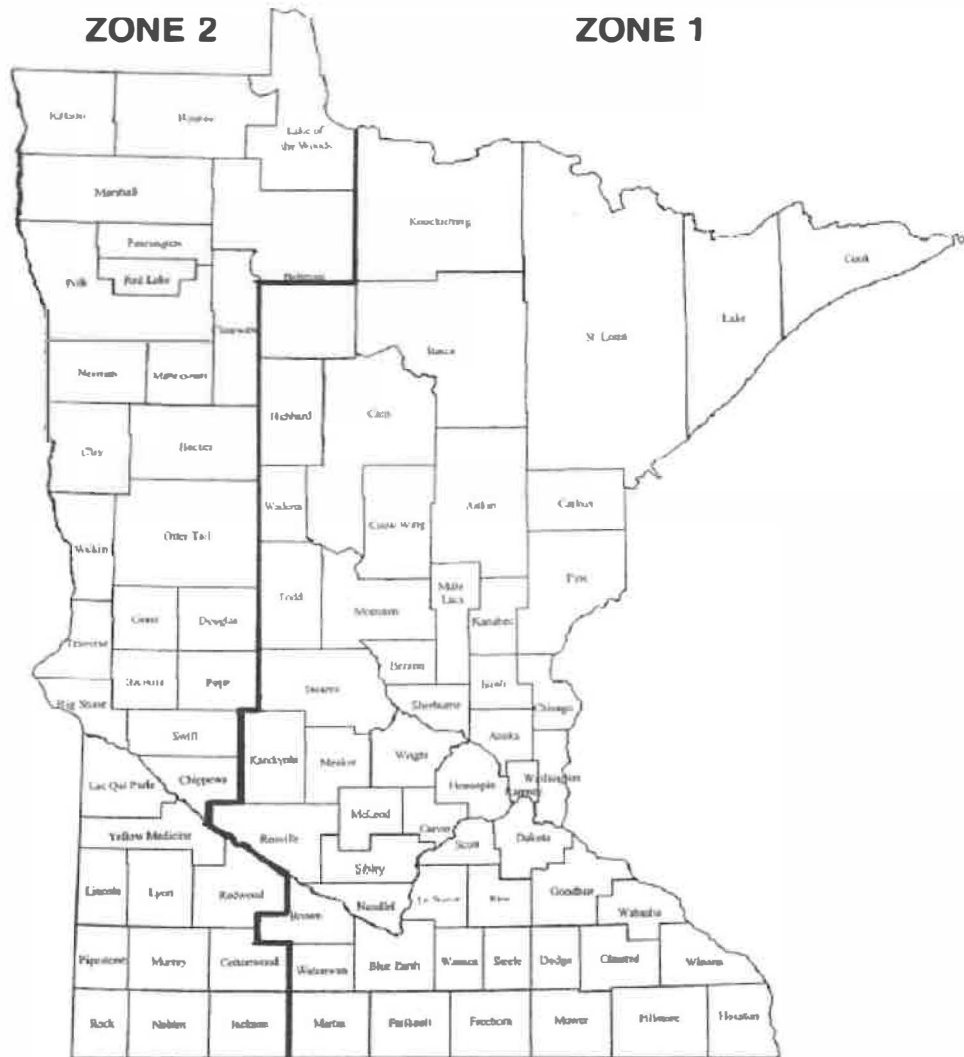
**WAGES EFFECTIVE MAY 1, 2023 - ZONE 2**

Group	Wages	2% of Gross Wages Excluding		Pension	Apprenticeship Training	Defined Contribution	Total	FCF \$.02	EMPLOYER PAID	“Voluntary” NOT Included
		Fringes	H&W						CILEC	In Total Pkg C.A.F. \$.04
1	\$47.19	*	\$12.15	\$10.90	\$.55	\$1.60	\$72.39	\$.02	\$.01	\$.04
2	\$46.85	*	\$12.15	\$10.90	\$.55	\$1.60	\$72.05	\$.02	\$.01	\$.04
3	\$45.40	*	\$12.15	\$10.90	\$.55	\$1.60	\$70.60	\$.02	\$.01	\$.04
4	\$45.06	*	\$12.15	\$10.90	\$.55	\$1.60	\$70.26	\$.02	\$.01	\$.04
5	\$43.01	*	\$12.15	\$10.90	\$.55	\$1.60	\$68.21	\$.02	\$.01	\$.04
6	\$41.47	*	\$12.15	\$10.90	\$.55	\$1.60	\$66.67	\$.02	\$.01	\$.04
7	\$40.31	*	\$12.15	\$10.90	\$.55	\$1.60	\$65.51	\$.02	\$.01	\$.04
8	\$38.26	*	\$12.15	\$10.90	\$.55	\$1.60	\$63.46	\$.02	\$.01	\$.04

Breakdown: \$.75 Health and Welfare \$.40 Pension \$.40 Defined Contribution Remaining of 2023 increase to wages
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# I.U.O.E. LOCAL 49

## Minnesota Builders Contract Wage Zones



### Zone Schedule

Zone 1 is defined as all of eastern Minnesota from the West County Line of Koochiching County, south to the Koochiching, Itasca County Line, straight west to the West Beltrami County Line, south along the western borders of Hubbard, Wadena, Todd, Stearns, Kandiyohi, Renville, Brown, Watonwan and Martin Counties.

Zone 2 consists of the remainder of the State.