

Local Union:**049****Zone:****State:****ND**

**National Distribution and Utilities Construction and Maintenance Agreement
Wage Allocation Form**

Date Effective	6/1/2019	6/1/2020	6/1/2021	6/1/2022	6/1/2023
Allocation	\$ 1.30	\$ 1.30	\$ 1.30		
Group 1	\$ 27.85	\$ 28.30	\$ 28.65	\$ 29.99	\$ 30.50
Group 2	\$ 27.63	\$ 28.08	\$ 28.43	\$ 29.76	\$ 30.26
Group 3	\$ 25.82	\$ 26.27	\$ 26.62	\$ 27.84	\$ 28.26
Health & Welfare	\$ 9.60	\$ 9.80	\$ 10.10	\$ 10.10	\$ 11.10
Pension	\$ 6.80	\$ 7.20	\$ 7.60	\$ 8.85	\$ 9.60
*HRA	\$ -	\$ 0.25	\$ 0.50	\$ 0.50	\$ 0.50
Defined Contribution	\$ -	\$ -	\$ -	\$ 0.25	\$ 0.50
Apprenticeship	\$ 0.35	\$ 0.35	\$ 0.35	\$ 0.35	\$ 0.35
DCA Training	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IAF	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05

Notes/Commentary

2023 Allocation: \$.50 Health, Pension \$.75, Defined Contribution \$.25

*HRA combined with Health & Welfare

Joan George

Business Manager's Signature

4/28/2023

Date