

North Dakota Highway & Heavy Wage Rates

October 1, 2022, through September 30, 2023

Group 1

Wages	\$32.85
Pension	7.25
H & W	11.15
Appren.	.40
Defined Cont.	.15
HRA	.90
<u>Total</u>	<u>\$52.70</u>

Group 4

Wages	\$31.05
Pension	7.25
H & W	11.15
Appren.	.40
Defined Cont.	.15
HRA	.90
<u>Total</u>	<u>\$50.90</u>

Group 2

Wages	\$31.45
Pension	7.25
H & W	11.15
Appren.	.40
Defined Cont.	.15
HRA	.90
<u>Total</u>	<u>\$51.30</u>

Group 5

Wages	\$30.20
Pension	7.25
H & W	11.15
Appren.	.40
Defined Cont.	.15
HRA	.90
<u>Total</u>	<u>\$50.05</u>

Group 3

Wages	\$31.20
Pension	7.25
H & W	11.15
Appren.	.40
Defined Cont.	.15
HRA	.90
<u>Total</u>	<u>\$51.05</u>

Group 6

Wages	*\$29.40
Pension	7.25
H & W	11.15
Appren.	.40
Defined Cont.	.15
HRA	.90
<u>Total</u>	<u>\$49.25</u>

*Group 6 received additional .50 effective first year only.