

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL NO. 49
RATES FOR THE:

BUILDERS AGREEMENT – MINNESOTA

WAGES EFFECTIVE MAY 1, 2023 - ZONE 1

Group	Wages	2% of Gross Wages Excluding		Pension	Apprenticeship Training	Defined Contribution	Total	FCF \$.02	EMPLOYER PAID	“Voluntary” NOT Included
		Fringes	H&W						CILEC	in Total Pkg C.A.F. \$.04
1	\$49.25	*	\$12.15	\$10.90	\$.55	\$1.60	\$74.45	\$.02	\$.01	\$.04
2	\$48.88	*	\$12.15	\$10.90	\$.55	\$1.60	\$74.08	\$.02	\$.01	\$.04
3	\$47.35	*	\$12.15	\$10.90	\$.55	\$1.60	\$72.55	\$.02	\$.01	\$.04
4	\$46.99	*	\$12.15	\$10.90	\$.55	\$1.60	\$72.19	\$.02	\$.01	\$.04
5	\$44.91	*	\$12.15	\$10.90	\$.55	\$1.60	\$70.11	\$.02	\$.01	\$.04
6	\$43.28	*	\$12.15	\$10.90	\$.55	\$1.60	\$68.48	\$.02	\$.01	\$.04
7	\$42.06	*	\$12.15	\$10.90	\$.55	\$1.60	\$67.26	\$.02	\$.01	\$.04
8	\$39.88	*	\$12.15	\$10.90	\$.55	\$1.60	\$65.08	\$.02	\$.01	\$.04

WAGES EFFECTIVE MAY 1, 2023 - ZONE 2

Group	Wages	2% of Gross Wages Excluding		Pension	Apprenticeship Training	Defined Contribution	Total	FCF \$.02	EMPLOYER PAID	“Voluntary” NOT Included
		Fringes	H&W						CILEC	In Total Pkg C.A.F. \$.04
1	\$47.19	*	\$12.15	\$10.90	\$.55	\$1.60	\$72.39	\$.02	\$.01	\$.04
2	\$46.85	*	\$12.15	\$10.90	\$.55	\$1.60	\$72.05	\$.02	\$.01	\$.04
3	\$45.40	*	\$12.15	\$10.90	\$.55	\$1.60	\$70.60	\$.02	\$.01	\$.04
4	\$45.06	*	\$12.15	\$10.90	\$.55	\$1.60	\$70.26	\$.02	\$.01	\$.04
5	\$43.01	*	\$12.15	\$10.90	\$.55	\$1.60	\$68.21	\$.02	\$.01	\$.04
6	\$41.47	*	\$12.15	\$10.90	\$.55	\$1.60	\$66.67	\$.02	\$.01	\$.04
7	\$40.31	*	\$12.15	\$10.90	\$.55	\$1.60	\$65.51	\$.02	\$.01	\$.04
8	\$38.26	*	\$12.15	\$10.90	\$.55	\$1.60	\$63.46	\$.02	\$.01	\$.04

Breakdown: \$.75 Health and Welfare \$.40 Pension \$.40 Defined Contribution Remaining of 2023 increase to wages
--