

Local Union: 049	Zone:	State: MN
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**National Distribution and Utilities Construction and Maintenance Agreement
Wage Allocation Form**

Date Effective	6/1/2018	6/1/2019	6/1/2020	6/1/2021	6/1/2022	6/1/2023	6/1/2024
Allocation		\$ 1.42	\$ 1.42	\$ 1.42		TBD	TBD
Group 1	\$ 30.72	\$ 31.74	\$ 32.31	\$ 32.78	\$ 34.37		
Group 2	\$ 30.48	\$ 31.50	\$ 32.07	\$ 32.54	\$ 34.11		
Group 3	\$ 29.96	\$ 30.98	\$ 31.55	\$ 32.02	\$ 33.56		
Welfare	\$ 9.60	\$ 9.60	\$ 9.80	\$ 10.10	\$ 10.10		
Pension	\$ 6.40	\$ 6.80	\$ 7.20	\$ 7.60	\$ 8.85		
HRA	\$ -	\$ -	\$ 0.25	\$ 0.50	\$ 0.50		
DEFINED CONTRIBUTION					\$ 0.25		
Apprenticeship	\$ 0.35	\$ 0.35	\$ 0.35	\$ 0.35	\$ 0.35		
DCA Training	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IAF	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05

Notes/Commentary

2022 Allocation: \$1.25 pension and *NEW* Defined Contribution \$.25



Business Manager's Signature

5/27/2022

Date