

## **Do you have what it takes to build the best heavy equipment training program in America?**

Local 49 Training Center has an exciting opportunity for the Director of Apprenticeship and Training. This position manages all aspects of our Minnesota, North Dakota and South Dakota Apprenticeship Programs and continuing education training for journey level heavy equipment operators in accordance with the policies established by the Board of Trustees. The Training Center is located in Hinckley, Minnesota, on 400 acres and is established as one of the premier training facilities for heavy equipment operators in North America. The 2021-2022 training season saw more than 600 classes offered with over 8,000 enrolled in those classes. The board is looking for a dynamic leader who can help build on a strong training program to achieve even more for members and our employer partners.

The ideal candidate will be able to provide the board with a vision of how to achieve greatness and an internal structure to get us there and will have the drive necessary to execute the plan. A successful candidate will be an existing Local 49 member or become a Local 49 member upon hiring and obtain the benefit package our members receive.

With over 14,000 members and more than 600 contractors, Local 49 is the largest construction union in our three-state region with resources at our disposal to offer the ideal candidate the support they need to do the job.

### **Areas of Responsibility**

- Ensure compliance with program and apprenticeship standards as established by the states of Minnesota and North and South Dakota for apprenticeship programs.
- Manage and oversee apprenticeship and administrative staff (about 20 full-time employees with dozens more seasonal staff).
- Oversee staff development of curriculum, training courses and materials.
- Develop and implement strategic plans to expand participation in the Apprenticeship Program and training opportunities for journey level members and the industries we work in.
- Keep the board informed and engaged.
- Participate in contractor visits and outreach programs including trade organizations, safety development programs and job/career fairs.
- Develop and maintain programs in conjunction with the union and employers that are designed to recruit and train the next generation of operators.
- Manage and maintain an approximately \$8 million annual operating budget.

### **Qualifications**

- Excellent communication skills, both verbal and written.
- Education and experience in the development and training of individuals.
- Construction industry and union background or affiliation preferred.
- Five or more years of experience in a leadership position preferred.
- Travel and some overnight stays required.
- Primary reporting and work location: Hinckley, Minnesota.

### **Benefits**

- Salary up to \$150,000 commensurate with experience.
- Pensions and defined contribution plan.
- Industry-leading family health and dental coverage, including employer paid HRA (100% employer paid premium also).
- Life insurance.
- Paid time off.
- Company-provided vehicle.

**\*EQUAL OPPORTUNITY EMPLOYER\***