

**INTERNATIONAL UNION OF OPERATING ENGINEERS,
LOCAL No. 49 FOR THE:**

**HIGHWAY/HEAVY WAGES – SOUTH DAKOTA
EFFECTIVE MAY 4, 2020**

| Group | Wages | 2% of Gross Wages | | HRA | Pension | Defined Contribution | Apprenticeship Training | = | Total Employee Package |
|-------|---------|-------------------|---------|--------|---------|----------------------|-------------------------|---|------------------------|
| | | Excluding Fringes | H&W | | | | | | |
| 1 | \$38.53 | * | \$10.10 | \$1.00 | \$9.80 | \$1.10 | \$.55 | = | \$60.08 |
| 2 | \$37.03 | * | \$10.10 | \$1.00 | \$9.80 | \$1.10 | \$.55 | = | \$58.58 |
| 3 | \$36.58 | * | \$10.10 | \$1.00 | \$9.80 | \$1.10 | \$.55 | = | \$58.13 |
| 4 | \$36.28 | * | \$10.10 | \$1.00 | \$9.80 | \$1.10 | \$.55 | = | \$57.83 |
| 5 | \$33.71 | * | \$10.10 | \$1.00 | \$9.80 | \$1.10 | \$.55 | = | \$55.26 |
| 6 | \$32.84 | * | \$10.10 | \$1.00 | \$9.80 | \$1.10 | \$.55 | = | \$54.39 |

**HIGHWAY/HEAVY WAGES – SOUTH DAKOTA
EFFECTIVE MAY 1, 2021**

| Group | Wages | 2% of Gross Wages | | HRA | Pension | Defined Contribution | Apprenticeship Training | = | Total Employee Package |
|-------|---------|-------------------|---------|--------|---------|----------------------|-------------------------|---|------------------------|
| | | Excluding Fringes | H&W | | | | | | |
| 1 | \$39.68 | * | \$10.40 | \$1.00 | \$10.10 | \$.50 | \$.55 | = | \$62.23 |
| 2 | \$38.18 | * | \$10.40 | \$1.00 | \$10.10 | \$.50 | \$.55 | = | \$60.73 |
| 3 | \$37.73 | * | \$10.40 | \$1.00 | \$10.10 | \$.50 | \$.55 | = | \$60.28 |
| 4 | \$37.43 | * | \$10.40 | \$1.00 | \$10.10 | \$.50 | \$.55 | = | \$59.98 |
| 5 | \$34.86 | * | \$10.40 | \$1.00 | \$10.10 | \$.50 | \$.55 | = | \$57.41 |
| 6 | \$33.99 | * | \$10.40 | \$1.00 | \$10.10 | \$.50 | \$.55 | = | \$56.54 |

**HIGHWAY/HEAVY WAGES – SOUTH DAKOTA
EFFECTIVE MAY 2, 2022**

| Group | Wages | 2% of Gross Wages | | HRA | Pension | Defined Contribution | Apprenticeship Training | = | Total Employee Package |
|-------|---------|-------------------|---------|--------|---------|----------------------|-------------------------|---|------------------------|
| | | Excluding Fringes | H&W | | | | | | |
| 1 | \$40.93 | * | \$10.40 | \$1.00 | \$10.50 | \$1.00 | \$.55 | = | \$64.38 |
| 2 | \$39.43 | * | \$10.40 | \$1.00 | \$10.50 | \$1.00 | \$.55 | = | \$62.88 |
| 3 | \$38.98 | * | \$10.40 | \$1.00 | \$10.50 | \$1.00 | \$.55 | = | \$62.43 |
| 4 | \$38.68 | * | \$10.40 | \$1.00 | \$10.50 | \$1.00 | \$.55 | = | \$62.13 |
| 5 | \$36.11 | * | \$10.40 | \$1.00 | \$10.50 | \$1.00 | \$.55 | = | \$59.56 |
| 6 | \$35.24 | * | \$10.40 | \$1.00 | \$10.50 | \$1.00 | \$.55 | = | \$58.69 |