

## GRADING & EXCAVATION/GPS INSTRUCTOR

*Are you ready to be part of our teaching team?*

### Date

07/09/2021

**JOB DESCRIPTION:** An instructor is responsible for teaching classes to members of Local 49. To be successful in this position, the Grading & Ex/GPS instructor must have proven experience as a grading foreman, GPS equipment operator, or whose main function at work involves working with GPS systems. The Grading & Ex/GPS instructor must be able to competently operate GPS systems. This position will include a lot of classroom instructing; the ideal candidate must be comfortable in front of a class and must be able to independently work on developing their curriculum. Teaching equipment classes will be a function of this position-- the instructor should be highly skilled on multiple pieces of equipment. The instructor will work closely with the rest of the teaching team and will also work with the Director of Education to develop best teaching practices and build curriculum. The person in this position must be adept and forward thinking, able to organize training materials, deliver content, and work with others in the department to offer our membership the best educational experience. There may be other duties as assigned by the Director of Training or Director of Education. **In this role, nothing is above you and nothing is beneath you.**

### RESPONSIBILITIES

- Instruct grading/excavation and GPS classes
- Work with the Director of Education to maintain a curriculum plan.
- Tailor customized training for individuals taking your class
- Teach/oversee a variety of classes to apprentices and journey-workers.
- Ability to implement the curriculum plan as set forth by management personnel.
- Be willing and able to acquire teaching credentials as determined by the Director of Training and Director of Education.
- Inform and alert the mechanic's department when there are any maintenance or repair issues with any equipment.

### REQUIREMENTS

- Work experience with GPS operations including Trimble and Topcon
- A solid base of computer, PowerPoint, and researching skills (typing, researching, and creating documents on the computer doesn't scare you off). Ability to learn new computer software specific to our organization.
- Ability to create lesson plans, training outlines, and other documents.
- Common sense, diplomacy, strong interpersonal skills and professionalism in both appearance and attitude.
- Outstanding organizational and time management skills – **excellent at complying with deadlines.**
- Excellent verbal and written communication skills.
- Associates degree or higher is preferred, but not a requirement.
- If not a member already, candidate will be expected to become a member of Local 49.
- Flexibility and willingness to be versatile is key, including performing any duties as assigned.
- Words to describe you: Smart. Organized. Creative. Motivated.

## WHAT WE OFFER

- Competitive pay, based on experience.
- Excellent Medical, Dental and Vision benefits
- Excellent pension package
- A vacation package and holiday observance
- Positive work environment
- Opportunities for professional growth

**REPORTS TO:** Director of Training and Director of Education and Outreach

## THE PROCESS:

You can send a cover letter *or* video – whatever is easier for you – but it must include the answer to the following questions:

1. What motivated you to apply for this particular position?
2. If you're not familiar, do some research on our organization (Local 49 Training Center). Being specific, why do you think you'd be a good fit in our organization, and why will you work harder than anyone else in this role should you get it?
3. You will be based out of our office near Hinckley, Minnesota. If you're not local to the area, how will you manage your work-life balance, travelling or relocation for the position?

Include your resume detailing prior work and educational experience. We need a person with a great personality that is dedicated, committed and doesn't necessarily fit into a mold. Email your resume and cover letter or video to Anna, the Director of Education and Outreach, at [acarlson@local49training.org](mailto:acarlson@local49training.org). The subject line should read, "GPS Instructor" **Those that only upload their resume to a hiring site, and do not email Anna directly, will not be considered for the position.** Individuals applying will be subject to a criminal background check. Final candidates will be interviewed by the hiring team, who will offer the position to the candidate of their choice.