

Local Union: 049	Zone:	State: MN
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**National Distribution and Utilities Construction and Maintenance Agreement
Wage Allocation Form**

Date Effective	6/1/2018	6/1/2019	6/1/2020	6/1/2021	6/1/2022	6/1/2023	6/1/2024
Allocation		\$ 1.42	\$ 1.42	\$ 1.42	TBD	TBD	TBD
Group 1	\$ 30.72	\$ 31.74	\$ 32.31	\$ 32.78			
Group 2	\$ 30.48	\$ 31.50	\$ 32.07	\$ 32.54			
Group 3	\$ 29.96	\$ 30.98	\$ 31.55	\$ 32.02			
Welfare	\$ 9.60	\$ 9.60	\$ 9.80	\$ 10.10			
Pension	\$ 6.40	\$ 6.80	\$ 7.20	\$ 7.60			
HRA	\$ -	\$ -	\$ 0.25	\$ 0.50			
Apprenticeship	\$ 0.35	\$ 0.35	\$ 0.35	\$ 0.35			
DCA Training	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
IAF	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05

Notes/Commentary

Joan George

Business Manager's Signature

4/14/2021

Date