

## GENERAL EDUCATION CRANE INSTRUCTOR

*Are you ready to be part of our teaching team?*

### Date

04/07/2021

**JOB DESCRIPTION:** An instructor is responsible for teaching classes to journey-workers and apprentices alike. To be successful in this position, an instructor must have proven experience working with a wide variety of cranes and be considered an industry expert in the crane industry. Candidates must have experience mobilizing, operating, and demobilizing cranes. The instructor will work closely with the rest of the teaching team and will also work with management personnel to develop best teaching practices and build curriculum. The person in this position must be adept and forward thinking, able to organize training materials, deliver content, and work with others in the department to offer our membership the best educational experience. There may be other duties as assigned by the Director of Training or Director of Education. **In this role, nothing is above you and nothing is beneath you.**

### RESPONSIBILITIES

- Oversee members taking your class
- Teach a variety of classes to apprentices and journey-workers.
- Ability to implement the curriculum plan as set forth by management personnel.
- Be willing and able to acquire teaching credentials as determined by the Director of Training and Director of Education.
- Inform and alert the mechanic's department when there are any maintenance or repair issues with any equipment.
- Work closely with co-instructors to meet the needs of the crane department.
- Unrelenting work ethic and drive are essential.
- Ability to acquire teaching credentials to be successful instructor.
- Positive attitude and ability to work as part of the team to create a positive Training Center experience for all members.

### REQUIREMENTS

- Work experience in the general crane industry.
- A solid base of computer, PowerPoint, and researching skills (typing, researching, and creating documents on the computer doesn't scare you off). Ability to learn new computer software specific to our organization.
- Ability to create lesson plans, training outlines, and other documents.
- Common sense, diplomacy, strong interpersonal skills and professionalism in both appearance and attitude.
- Outstanding organizational and time management skills – **excellent at complying with deadlines.**
- Excellent verbal and written communication skills.
- Associates degree or higher is preferred, but not a requirement.
- If not a member already, candidate will be expected to become a member of Local 49.
- Flexibility and willingness to be versatile is key, including performing any duties as assigned.
- Words to describe you: Smart. Organized. Creative. Motivated.
- Valid driver's license and willingness to undergo background check and drug testing

**REPORTS TO:** Training Director and Director of Education and Outreach

**SUPERVISORY RESPONSIBILITY:** An instructor will be directly responsible to oversee the members taking classes, making sure they are building skills to become a better Operating Engineer.

#### **WHAT WE OFFER**

- Competitive pay based on experience. Pay will start at \$93,647.
- Excellent Medical, Dental and Vision benefits
- Excellent pension package
- A vacation package and holiday observance
- Positive work environment
- Opportunities for professional growth

#### **THE PROCESS:**

You must send a resume and cover letter *or video*. The cover letter or video must include the answer to the following questions:

1. What motivated you to apply for this particular position?
2. Being specific, why do you think you'd be a good fit in our organization, and why will you work harder than anyone else in this role should you get it?
3. You will be based out of our office near Hinckley, Minnesota. If you're not local to the area, how will you manage your work-life balance, travelling or relocation for the position?

Email your resume and cover letter to Anna, the Director of Education and Outreach, at [acarlson@local49training.org](mailto:acarlson@local49training.org). The subject line should read, "Crane Instructor." Individuals applying will be subject to a criminal background check. Final candidates will be interviewed by the hiring team, who will offer the position to the candidate of their choice.