

**INTERNATIONAL UNION OF OPERATING ENGINEERS,
LOCAL No. 49 FOR THE:**

**HIGHWAY/HEAVY WAGES – SOUTH DAKOTA
EFFECTIVE MAY 4, 2020**

Group	Wages	2% of Gross Wages		HRA	Pension	Defined Contribution	Appren- ticeship Training	=	Total Employee Package
		Excluding Fringes	H&W						
1	\$38.53	*	\$10.10	\$1.00	\$9.80	\$1.10	\$.55	=	\$60.08
2	\$37.03	*	\$10.10	\$1.00	\$9.80	\$1.10	\$.55	=	\$58.58
3	\$36.58	*	\$10.10	\$1.00	\$9.80	\$1.10	\$.55	=	\$58.13
4	\$36.28	*	\$10.10	\$1.00	\$9.80	\$1.10	\$.55	=	\$57.83
5	\$33.71	*	\$10.10	\$1.00	\$9.80	\$1.10	\$.55	=	\$55.26
6	\$32.84	*	\$10.10	\$1.00	\$9.80	\$1.10	\$.55	=	\$54.39

**HIGHWAY/HEAVY WAGES – SOUTH DAKOTA
EFFECTIVE MAY 1, 2021**

Group	Wages	2% of Gross Wages		HRA	Pension	Defined Contribution	Appren- ticeship Training	=	Total Employee Package
		Excluding Fringes	H&W						
1	\$39.68	*	\$10.40	\$1.00	\$10.10	\$.50	\$.55	=	\$62.23
2	\$38.18	*	\$10.40	\$1.00	\$10.10	\$.50	\$.55	=	\$60.73
3	\$37.73	*	\$10.40	\$1.00	\$10.10	\$.50	\$.55	=	\$60.28
4	\$37.43	*	\$10.40	\$1.00	\$10.10	\$.50	\$.55	=	\$59.98
5	\$34.86	*	\$10.40	\$1.00	\$10.10	\$.50	\$.55	=	\$57.41
6	\$33.99	*	\$10.40	\$1.00	\$10.10	\$.50	\$.55	=	\$56.54