

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL NO. 49
RATES FOR THE:

BUILDERS AGREEMENT – MINNESOTA

WAGES EFFECTIVE MAY 3, 2021 - ZONE 1

Group	Wages	2% of Gross Wages Excluding Fringes	H&W	HRA	Pension	Appren- ticeship Training	Defined Contribution	Total	FCF \$.02**	EMPLOYER PAID MCIWA \$.01**	“Voluntary” NOT Included in Total Pkg C.A.F. \$.04**
1	\$45.24	*	\$10.40	\$1.00	\$10.10	\$.55	\$.80	\$68.09	\$.02	\$.01	\$.04
2	\$44.90	*	\$10.40	\$1.00	\$10.10	\$.55	\$.80	\$67.75	\$.02	\$.01	\$.04
3	\$43.49	*	\$10.40	\$1.00	\$10.10	\$.55	\$.80	\$66.34	\$.02	\$.01	\$.04
4	\$43.15	*	\$10.40	\$1.00	\$10.10	\$.55	\$.80	\$66.00	\$.02	\$.01	\$.04
5	\$41.73	*	\$10.40	\$1.00	\$10.10	\$.55	\$.80	\$64.58	\$.02	\$.01	\$.04
6	\$40.22	*	\$10.40	\$1.00	\$10.10	\$.55	\$.80	\$63.07	\$.02	\$.01	\$.04
7	\$39.10	*	\$10.40	\$1.00	\$10.10	\$.55	\$.80	\$61.95	\$.02	\$.01	\$.04
8	\$37.09	*	\$10.40	\$1.00	\$10.10	\$.55	\$.80	\$59.94	\$.02	\$.01	\$.04

WAGES EFFECTIVE MAY 3, 2021 - ZONE 2

Group	Wages	2% of Gross Wages Excluding Fringes	H&W	HRA	Pension	Appren- ticeship Training	Defined Contribution	Total	FCF \$.02**	EMPLOYER PAID MCIWA \$.01**	“Voluntary” NOT Included In Total Pkg C.A.F. \$.04**
1	\$43.35	*	\$10.40	\$1.00	\$10.10	\$.55	\$.80	\$66.20	\$.02	\$.01	\$.04
2	\$43.03	*	\$10.40	\$1.00	\$10.10	\$.55	\$.80	\$65.88	\$.02	\$.01	\$.04
3	\$41.70	*	\$10.40	\$1.00	\$10.10	\$.55	\$.80	\$64.55	\$.02	\$.01	\$.04
4	\$41.38	*	\$10.40	\$1.00	\$10.10	\$.55	\$.80	\$64.23	\$.02	\$.01	\$.04
5	\$39.97	*	\$10.40	\$1.00	\$10.10	\$.55	\$.80	\$62.82	\$.02	\$.01	\$.04
6	\$38.55	*	\$10.40	\$1.00	\$10.10	\$.55	\$.80	\$61.40	\$.02	\$.01	\$.04
7	\$37.49	*	\$10.40	\$1.00	\$10.10	\$.55	\$.80	\$60.34	\$.02	\$.01	\$.04
8	\$35.60	*	\$10.40	\$1.00	\$10.10	\$.55	\$.80	\$58.45	\$.02	\$.01	\$.04

<p>\$1.70 + \$.25 defined contribution \$.30 health and welfare \$.30 pension \$.30 defined contribution \$.80 wages</p>
