

**INTERNATIONAL UNION OF OPERATING ENGINEERS,
LOCAL No. 49 FOR THE:**

**HIGHWAY/HEAVY WAGES – SOUTH DAKOTA
EFFECTIVE MAY 4, 2020**

Group	Wages	2% of Gross Wages Excluding Fringes	H&W	HRA	Pension	Defined Contribution	Appren- ticeship Training	=	Total Employee Package
1	\$38.53	*	\$10.10	\$1.00	\$9.80	\$.10	\$.55	=	\$60.08
2	\$37.03	*	\$10.10	\$1.00	\$9.80	\$.10	\$.55	=	\$58.58
3	\$36.58	*	\$10.10	\$1.00	\$9.80	\$.10	\$.55	=	\$58.13
4	\$36.28	*	\$10.10	\$1.00	\$9.80	\$.10	\$.55	=	\$57.83
5	\$33.71	*	\$10.10	\$1.00	\$9.80	\$.10	\$.55	=	\$55.26
6	\$32.84	*	\$10.10	\$1.00	\$9.80	\$.10	\$.55	=	\$54.39