

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL NO. 49
RATES FOR THE:

BUILDERS AGREEMENT – MINNESOTA

WAGES EFFECTIVE MAY 4, 2020 - ZONE 1

| Group | Wages | 2% of Gross Wages Excluding Fringes | H&W | HRA | Pension | Appren- ticeship Training | Defined Contribution | Total | FCF \$.02** | EMPLOYER PAID MCIWA \$.01** | “Voluntary” NOT Included in Total Pkg C.A.F. \$.04** |
|-------|---------|--|---------|--------|---------|---------------------------------|-------------------------|----------|-------------|--------------------------------------|---|
| 1 | \$44.44 | * | \$10.10 | \$1.00 | \$9.80 | \$.55 | \$.25 | \$ 66.14 | \$.02 | \$.01 | \$.04 |
| 2 | \$44.10 | * | \$10.10 | \$1.00 | \$9.80 | \$.55 | \$.25 | \$65.80 | \$.02 | \$.01 | \$.04 |
| 3 | \$42.69 | * | \$10.10 | \$1.00 | \$9.80 | \$.55 | \$.25 | \$64.39 | \$.02 | \$.01 | \$.04 |
| 4 | \$42.35 | * | \$10.10 | \$1.00 | \$9.80 | \$.55 | \$.25 | \$64.05 | \$.02 | \$.01 | \$.04 |
| 5 | \$40.93 | * | \$10.10 | \$1.00 | \$9.80 | \$.55 | \$.25 | \$62.63 | \$.02 | \$.01 | \$.04 |
| 6 | \$39.42 | * | \$10.10 | \$1.00 | \$9.80 | \$.55 | \$.25 | \$61.12 | \$.02 | \$.01 | \$.04 |
| 7 | \$38.30 | * | \$10.10 | \$1.00 | \$9.80 | \$.55 | \$.25 | \$60.00 | \$.02 | \$.01 | \$.04 |
| 8 | \$36.29 | * | \$10.10 | \$1.00 | \$9.80 | \$.55 | \$.25 | \$57.99 | \$.02 | \$.01 | \$.04 |

WAGES EFFECTIVE MAY 4, 2020 - ZONE 2

| Group | Wages | 2% of Gross Wages Excluding Fringes | H&W | HRA | Pension | Appren- ticeship Training | Defined Contribution | Total | FCF \$.02** | EMPLOYER PAID MCIWA \$.01** | “Voluntary” NOT Included In Total Pkg C.A.F. \$.04** |
|-------|---------|--|---------|--------|---------|---------------------------------|-------------------------|---------|-------------|--------------------------------------|---|
| 1 | \$42.55 | * | \$10.10 | \$1.00 | \$9.80 | \$.55 | \$.25 | \$64.25 | \$.02 | \$.01 | \$.04 |
| 2 | \$42.23 | * | \$10.10 | \$1.00 | \$9.80 | \$.55 | \$.25 | \$63.93 | \$.02 | \$.01 | \$.04 |
| 3 | \$40.90 | * | \$10.10 | \$1.00 | \$9.80 | \$.55 | \$.25 | \$62.60 | \$.02 | \$.01 | \$.04 |
| 4 | \$40.58 | * | \$10.10 | \$1.00 | \$9.80 | \$.55 | \$.25 | \$62.28 | \$.02 | \$.01 | \$.04 |
| 5 | \$39.17 | * | \$10.10 | \$1.00 | \$9.80 | \$.55 | \$.25 | \$60.87 | \$.02 | \$.01 | \$.04 |
| 6 | \$37.75 | * | \$10.10 | \$1.00 | \$9.80 | \$.55 | \$.25 | \$59.45 | \$.02 | \$.01 | \$.04 |
| 7 | \$36.69 | * | \$10.10 | \$1.00 | \$9.80 | \$.55 | \$.25 | \$58.39 | \$.02 | \$.01 | \$.04 |
| 8 | \$34.80 | * | \$10.10 | \$1.00 | \$9.80 | \$.55 | \$.25 | \$56.50 | \$.02 | \$.01 | \$.04 |