

**INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL NO. 49**  
**RATES FOR THE:**

**BUILDERS AGREEMENT – MINNESOTA**

**WAGES EFFECTIVE MAY 1, 2020 - ZONE 1**

Group	Wages	2% of Gross Wages Excluding Fringes	H&W	HRA	Pension	Appren- ticeship Training	Defined Contribution	Total	FCF \$.02**	EMPLOYER PAID MCIWA \$.01**	“Voluntary” NOT Included in Total Pkg C.A.F. \$.04**
1	\$44.44	*	\$10.10	\$1.00	\$9.80	\$.55	\$.25	\$ 66.14	\$.02	\$.01	\$.04
2	\$44.10	*	\$10.10	\$1.00	\$9.80	\$.55	\$.25	\$65.80	\$.02	\$.01	\$.04
3	\$42.69	*	\$10.10	\$1.00	\$9.80	\$.55	\$.25	\$64.39	\$.02	\$.01	\$.04
4	\$42.35	*	\$10.10	\$1.00	\$9.80	\$.55	\$.25	\$64.05	\$.02	\$.01	\$.04
5	\$40.93	*	\$10.10	\$1.00	\$9.80	\$.55	\$.25	\$62.63	\$.02	\$.01	\$.04
6	\$39.42	*	\$10.10	\$1.00	\$9.80	\$.55	\$.25	\$61.12	\$.02	\$.01	\$.04
7	\$38.30	*	\$10.10	\$1.00	\$9.80	\$.55	\$.25	\$60.00	\$.02	\$.01	\$.04
8	\$36.29	*	\$10.10	\$1.00	\$9.80	\$.55	\$.25	\$57.99	\$.02	\$.01	\$.04

**WAGES EFFECTIVE MAY 1, 2020 - ZONE 2**

Group	Wages	2% of Gross Wages Excluding Fringes	H&W	HRA	Pension	Appren- ticeship Training	Defined Contribution	Total	FCF \$.02**	EMPLOYER PAID MCIWA \$.01**	“Voluntary” NOT Included In Total Pkg C.A.F. \$.04**
1	\$42.55	*	\$10.10	\$1.00	\$9.80	\$.55	\$.25	\$64.25	\$.02	\$.01	\$.04
2	\$42.23	*	\$10.10	\$1.00	\$9.80	\$.55	\$.25	\$63.93	\$.02	\$.01	\$.04
3	\$40.90	*	\$10.10	\$1.00	\$9.80	\$.55	\$.25	\$62.60	\$.02	\$.01	\$.04
4	\$40.58	*	\$10.10	\$1.00	\$9.80	\$.55	\$.25	\$62.28	\$.02	\$.01	\$.04
5	\$39.17	*	\$10.10	\$1.00	\$9.80	\$.55	\$.25	\$60.87	\$.02	\$.01	\$.04
6	\$37.75	*	\$10.10	\$1.00	\$9.80	\$.55	\$.25	\$59.45	\$.02	\$.01	\$.04
7	\$36.69	*	\$10.10	\$1.00	\$9.80	\$.55	\$.25	\$58.39	\$.02	\$.01	\$.04
8	\$34.80	*	\$10.10	\$1.00	\$9.80	\$.55	\$.25	\$56.50	\$.02	\$.01	\$.04