

## North Dakota Highway & Heavy Wage Rates

October 1, 2019 through September 30, 2020

### Group 1

Wages	\$30.45
Pension	6.10
H & W	9.90
Appren.	.40
HRA	<u>.80</u>
Total	\$47.65

### Group 4

Wages	\$28.65
Pension	6.10
H & W	9.90
Appren.	.40
HRA	<u>.80</u>
Total	\$45.85

### Group 2

Wages	\$29.05
Pension	6.10
H & W	9.90
Appren.	.40
HRA	<u>.80</u>
Total	\$46.25

### Group 5

Wages	\$27.80
Pension	6.10
H & W	9.90
Appren.	.40
HRA	<u>.80</u>
Total	\$45.00

### Group 3

Wages	\$28.80
Pension	6.10
H & W	9.90
Appren.	.40
HRA	<u>.80</u>
Total	\$46.00

### Group 6

Wages	\$26.50
Pension	6.10
H & W	9.90
Appren.	.40
HRA	<u>.80</u>
Total	\$43.70