

**INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL NO. 49**  
**RATES FOR THE:**

**BUILDERS AGREEMENT – MINNESOTA**

**WAGES EFFECTIVE APRIL 29, 2019 - ZONE 1**

Group	Wages	2% of Gross Wages Excluding Fringes	H&W	HRA	Pension	Appren- ticeship Training	Total	FCF \$.02**	EMPLOYER PAID MCIWA \$.01**	“Voluntary” NOT Included In Total Pkg C.A.F. \$.04**
1	\$43.59	*	\$9.90	\$1.00	\$9.10	\$ .55	\$64.14	\$.02	\$.01	\$.04
2	\$43.25	*	\$9.90	\$1.00	\$9.10	\$ .55	\$63.80	\$.02	\$.01	\$.04
3	\$41.84	*	\$9.90	\$1.00	\$9.10	\$ .55	\$62.39	\$.02	\$.01	\$.04
4	\$41.50	*	\$9.90	\$1.00	\$9.10	\$ .55	\$62.05	\$.02	\$.01	\$.04
5	\$40.08	*	\$9.90	\$1.00	\$9.10	\$ .55	\$60.63	\$.02	\$.01	\$.04
6	\$38.57	*	\$9.90	\$1.00	\$9.10	\$ .55	\$59.12	\$.02	\$.01	\$.04
7	\$37.45	*	\$9.90	\$1.00	\$9.10	\$ .55	\$58.00	\$.02	\$.01	\$.04
8	\$35.44	*	\$9.90	\$1.00	\$9.10	\$ .55	\$55.99	\$.02	\$.01	\$.04

**WAGES EFFECTIVE APRIL 29, 2019 - ZONE 2**

Group	Wages	2% of Gross Wages Excluding Fringes	H&W	HRA	Pension	Appren- ticeship Training	Total	FCF \$.02**	EMPLOYER PAID MCIWA \$.01**	“Voluntary” NOT Included In Total Pkg C.A.F. \$.04**
1	\$41.70	*	\$9.90	\$1.00	\$9.10	\$ .55	\$62.25	\$.02	\$.01	\$.04
2	\$41.38	*	\$9.90	\$1.00	\$9.10	\$ .55	\$61.93	\$.02	\$.01	\$.04
3	\$40.05	*	\$9.90	\$1.00	\$9.10	\$ .55	\$60.60	\$.02	\$.01	\$.04
4	\$39.73	*	\$9.90	\$1.00	\$9.10	\$ .55	\$60.28	\$.02	\$.01	\$.04
5	\$38.32	*	\$9.90	\$1.00	\$9.10	\$ .55	\$58.87	\$.02	\$.01	\$.04
6	\$36.90	*	\$9.90	\$1.00	\$9.10	\$ .55	\$57.45	\$.02	\$.01	\$.04
7	\$35.84	*	\$9.90	\$1.00	\$9.10	\$ .55	\$56.39	\$.02	\$.01	\$.04
8	\$33.95	*	\$9.90	\$1.00	\$9.10	\$ .55	\$54.50	\$.02	\$.01	\$.04