

# **NORTH DAKOTA HEAVY INDUSTRIAL – BUILDERS RATES**

*Effective May 1, 2017, Administrative or Working Dues will be 1.5% of gross wages per week.*

<b>GROUP 1</b>	<b>May 1, 2017 April 30, 2018</b>	<b>May 1, 2018 April 30, 2019</b>	<b>May 1, 2019 April 30, 2020</b>
<b>WAGES</b>	\$34.05	\$35.00	\$36.15
<b>PENSION</b>	7.80	7.95	8.20
<b>HEALTH &amp; WELFARE</b>	9.60	9.90	9.90
<b>APPRENTICESHIP</b>	.55	.55	.55
<b>HRA</b>	.85	.95	1.05
<b>TOTAL</b>	<b>\$52.85</b>	<b>\$54.35</b>	<b>\$55.85</b>

<b>GROUP 2</b>	<b>May 1, 2017 April 30, 2018</b>	<b>May 1, 2018 April 30, 2019</b>	<b>May 1, 2019 April 30, 2020</b>
<b>WAGES</b>	\$31.40	\$32.35	33.50
<b>PENSION</b>	7.80	7.95	8.20
<b>HEALTH &amp; WELFARE</b>	9.60	9.90	9.90
<b>APPRENTICESHIP</b>	.55	.55	.55
<b>HRA</b>	.85	.95	1.05
<b>TOTAL</b>	<b>\$50.20</b>	<b>\$51.70</b>	<b>\$53.20</b>

<b>GROUP 3</b>	<b>May 1, 2017 April 30, 2018</b>	<b>May 1, 2018 April 30, 2019</b>	<b>May 1, 2019 April 30, 2020</b>
<b>WAGES</b>	\$30.80	\$31.75	32.90
<b>PENSION</b>	7.80	7.95	8.20
<b>HEALTH &amp; WELFARE</b>	9.60	9.90	9.90
<b>APPRENTICESHIP</b>	.55	.55	.55
<b>HRA</b>	.85	.95	1.05
<b>TOTAL</b>	<b>\$49.60</b>	<b>\$51.10</b>	<b>\$52.60</b>