

**INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL No. 49  
FOR THE:**

**HIGHWAY AND HEAVY WAGES EFFECTIVE MAY 1, 2019**

**EASTERN METROPOLITAN ZONE-(ZONE 1) -See Wage District Map-**

Group	Wages	2% of Gross Wages Excluding Fringes	H/W	HRA	Pension	Appren.	Totals	FCF \$.02	“Voluntary” NOT Incl. in total Pkg IPF \$.04
1	\$39.64	**	\$9.90	\$1.00	\$9.10	\$.50	\$60.14	\$.02	\$.04
2	38.64	**	9.90	1.00	9.10	.50	59.14	.02	.04
3	38.09	**	9.90	1.00	9.10	.50	58.59	.02	.04
4	37.79	**	9.90	1.00	9.10	.50	58.29	.02	.04
5	34.75	**	9.90	1.00	9.10	.50	55.25	.02	.04
6	33.54	**	9.90	1.00	9.10	.50	54.04	.02	.04

**REMAINDER OF EASTERN ZONE-(ZONE 2) -See Wage District Map-**

Group	Wages	2% of Gross Wages Excluding Fringes	H/W	HRA	Pension	Appren.	Totals	FCF \$.02	“Voluntary” NOT Incl. in total Pkg IPF \$.04
1	\$36.93	**	\$9.90	\$1.00	\$9.10	\$.50	\$57.43	\$.02	\$.04
2	35.93	**	9.90	1.00	9.10	.50	56.43	.02	.04
3	35.48	**	9.90	1.00	9.10	.50	55.98	.02	.04
4	35.18	**	9.90	1.00	9.10	.50	55.68	.02	.04
5	32.61	**	9.90	1.00	9.10	.50	53.11	.02	.04
6	31.74	**	9.90	1.00	9.10	.50	52.24	.02	.04

**WESTERN ZONE-(ZONE 3) -See Wage District Map-**

Group	Wages	2% of Gross Wages Excluding Fringes	H/W	HRA	Pension	Appren.	Totals	FCF \$.02	“Voluntary” NOT Incl. in total Pkg IPF \$.04
1	\$30.80	**	\$9.90	\$1.00	\$9.10	\$.50	\$51.30	\$.02	\$.04
2	29.80	**	9.90	1.00	9.10	.50	50.30	.02	.04
3	28.87	**	9.90	1.00	9.10	.50	49.37	.02	.04
4	28.56	**	9.90	1.00	9.10	.50	49.06	.02	.04
5	26.85	**	9.90	1.00	9.10	.50	47.35	.02	.04
6	26.25	**	9.90	1.00	9.10	.50	46.75	.02	.04