

**INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL No. 49  
FOR THE:**

**HIGHWAY AND HEAVY WAGES EFFECTIVE MAY 1, 2018**

**EASTERN METROPOLITAN ZONE-(ZONE 1) -See Wage District Map-**

Group	Wages	2% of Gross Wages Excluding Fringes	H/W	HRA	Pension	Appren.	Totals	FCF \$.02	“Voluntary” NOT Incl. in total Pkg IPF \$.04
1	\$37.89	**	\$9.90	\$1.00	\$8.90	\$.50	\$58.19	\$.02	\$.04
2	36.89	**	9.90	1.00	8.90	.50	57.19	.02	.04
3	36.34	**	9.90	1.00	8.90	.50	56.64	.02	.04
4	36.04	**	9.90	1.00	8.90	.50	56.34	.02	.04
5	33.00	**	9.90	1.00	8.90	.50	53.30	.02	.04
6	31.79	**	9.90	1.00	8.90	.50	52.09	.02	.04

**REMAINDER OF EASTERN ZONE-(ZONE 2) -See Wage District Map-**

Group	Wages	2% of Gross Wages Excluding Fringes	H/W	HRA	Pension	Appren.	Totals	FCF \$.02	“Voluntary” NOT Incl. in total Pkg IPF \$.04
1	\$35.18	**	\$9.90	\$1.00	\$8.90	\$.50	\$55.48	\$.02	\$.04
2	34.18	**	9.90	1.00	8.90	.50	54.48	.02	.04
3	33.73	**	9.90	1.00	8.90	.50	54.03	.02	.04
4	33.43	**	9.90	1.00	8.90	.50	53.73	.02	.04
5	30.86	**	9.90	1.00	8.90	.50	51.16	.02	.04
6	29.99	**	9.90	1.00	8.90	.50	50.29	.02	.04

**WESTERN ZONE-(ZONE 3) -See Wage District Map-**

Group	Wages	2% of Gross Wages Excluding Fringes	H/W	HRA	Pension	Appren.	Totals	FCF \$.02	“Voluntary” NOT Incl. in total Pkg IPF \$.04
1	\$29.30	**	\$9.90	\$1.00	\$8.90	\$.50	\$49.60	\$.02	\$.04
2	28.30	**	9.90	1.00	8.90	.50	48.60	.02	.04
3	27.37	**	9.90	1.00	8.90	.50	47.67	.02	.04
4	27.06	**	9.90	1.00	8.90	.50	47.36	.02	.04
5	25.35	**	9.90	1.00	8.90	.50	45.65	.02	.04
6	24.75	**	9.90	1.00	8.90	.50	45.05	.02	.04