

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL NO. 49
RATES FOR THE:

BUILDERS AGREEMENT – MINNESOTA

WAGES EFFECTIVE MAY 1, 2018 - ZONE 1

| Group | Wages | 2% of Gross Wages Excluding Fringes | H&W | HRA | Pension | Appren- ticeship Training | Total | FCF \$.02*** | “Voluntary” NOT Included In Total Pkg C.A.F. \$.04** |
|-------|---------|--|--------|--------|---------|---------------------------------|---------|--------------|---|
| 1 | \$41.14 | * | \$9.90 | \$1.00 | \$8.90 | \$.50 | \$61.44 | \$.02 | \$.04 |
| 2 | \$40.80 | * | \$9.90 | \$1.00 | \$8.90 | \$.50 | \$61.10 | \$.02 | \$.04 |
| 3 | \$39.39 | * | \$9.90 | \$1.00 | \$8.90 | \$.50 | \$59.69 | \$.02 | \$.04 |
| 4 | \$39.05 | * | \$9.90 | \$1.00 | \$8.90 | \$.50 | \$59.35 | \$.02 | \$.04 |
| 5 | \$38.13 | * | \$9.90 | \$1.00 | \$8.90 | \$.50 | \$58.43 | \$.02 | \$.04 |
| 6 | \$36.62 | * | \$9.90 | \$1.00 | \$8.90 | \$.50 | \$56.92 | \$.02 | \$.04 |
| 7 | \$35.50 | * | \$9.90 | \$1.00 | \$8.90 | \$.50 | \$55.80 | \$.02 | \$.04 |
| 8 | \$33.49 | * | \$9.90 | \$1.00 | \$8.90 | \$.50 | \$53.79 | \$.02 | \$.04 |

WAGES EFFECTIVE MAY 1, 2018 - ZONE 2

| Group | Wages | 2% of Gross Wages Excluding Fringes | H&W | HRA | Pension | Appren- ticeship Training | Total | FCF \$.02*** | “Voluntary” NOT Included In Total Pkg C.A.F. \$.04** |
|-------|---------|--|--------|--------|---------|---------------------------------|---------|--------------|---|
| 1 | \$39.25 | * | \$9.90 | \$1.00 | \$8.90 | \$.50 | \$59.55 | \$.02 | \$.04 |
| 2 | \$38.93 | * | \$9.90 | \$1.00 | \$8.90 | \$.50 | \$59.23 | \$.02 | \$.04 |
| 3 | \$37.60 | * | \$9.90 | \$1.00 | \$8.90 | \$.50 | \$57.90 | \$.02 | \$.04 |
| 4 | \$37.28 | * | \$9.90 | \$1.00 | \$8.90 | \$.50 | \$57.58 | \$.02 | \$.04 |
| 5 | \$36.37 | * | \$9.90 | \$1.00 | \$8.90 | \$.50 | \$56.67 | \$.02 | \$.04 |
| 6 | \$34.95 | * | \$9.90 | \$1.00 | \$8.90 | \$.50 | \$55.25 | \$.02 | \$.04 |
| 7 | \$33.89 | * | \$9.90 | \$1.00 | \$8.90 | \$.50 | \$54.19 | \$.02 | \$.04 |
| 8 | \$32.00 | * | \$9.90 | \$1.00 | \$8.90 | \$.50 | \$52.30 | \$.02 | \$.04 |