The year 2015 proved to be a productive year for all aspects of what we do as Operating Engineers. From the cities and counties, to the Great Lakes Agreement and everything in between, most 49ers had the chance to be employed in our jurisdiction. Next year is looking similar in the amount and diversity of projects. If federal politicians can get the transportation funding bill done, work opportunities will be increased. All three states within our jurisdiction face the same problem, where do we get the money to pay for the growing need to repair our infrastructure? That and more questions will be answered soon enough and that will be the highlight of next year’s elections.

As we close 2015, a lot has happened at your union: Officers and Executive Board members were elected to a new 3 year term. We have had several staff members leave and new employees were hired to fill those positions. Inside this edition you will find who has been newly hired and where they are stationed.

In other news, IUOE Local 35, the Union who covers the Metropolitan Sewage District and are employees of the Metropolitan Council, voted recently to merge with Local 49. The merger will be completed by the end of the year and we welcome these new members to Local 49.

Politically, we are working on a ballot initiative in South Dakota and we are asking for everyone’s help on this. We need to educate all the voters, not only in the Dakotas but in surrounding states as well, on the true meaning of Right to Work. For additional information, please take a moment to read the article inside on Right to Work. Also inside you will find Holiday parties and the Health Plan meetings schedule.

Our training season is starting soon and specific classes have been added to the schedule such as an Advanced Backhoe class, Milling and several others. We want your input as to what it is our members want to fill their training needs and if we can, we will develop that training curriculum.

Additionally, as part of our training efforts, we have been researching property sites in the Dakotas to purchase a second Training Center in that area. The Apprenticeship Trustees have approved that initiative and we will keep you informed on the progress.

Lastly, consider this: Next May, $.40 per hour will be added from your contract increase to the Health Fund. If everyone who is eligible to take the Health Dynamics health screen took it, we would not need to have that increase. Yes, it makes that much of a difference. LADIES and GENTLEMEN: you own the Health Fund. It’s yours and it’s your money that funds it. We have programs in place and available that few of you use. If everyone took ownership of the Fund and utilized these programs, we could save your Health Fund significant money.

As 2015 comes to an end and we look forward to the New Year, I would like to wish everyone a Merry Christmas and a Happy New Year.
Local 49, like other unions, spends the vast majority of its funds on collective bargaining related activities as well as some amounts for political lobbying, community services, charitable donations, publications, certain litigations and other matters.

As an employee represented by the International Union of Operating Engineers Local 49 and covered by a contract containing a union security clause, you are required as a condition of employment to pay dues and fees to the union. Employees that are members of the union pay initiation fees and dues and enjoy all of the rights and privileges of union membership including attending union meetings, voting to ratify contracts, running for union office, voting for union officers and participating in certain union benefit programs that are provided only to union members.

Employees may choose not to be members of the union. Employees that are not members of the union pay initiation fees and dues, but they do not enjoy any of the rights and privileges of membership. Non-member employees may become “Beck objectors” and may request an adjustment in their fees and dues based on their objection to union expenditures that they believe are not reasonably related to representational activities including collective bargaining, contract negotiations, and grievance adjustment.

Non-members who choose to object must request an adjustment to their dues and fees during the month of December or within 30 days of commencing to pay dues and fees to the union. Such a request must be in writing and include the employee’s full name, address, social security number, current wage rate, and employer. Such a request must be sent to 2829 Anthony Lane South, Minneapolis, MN 55418. Such a request is valid until the following December 31 and must be renewed annually.

Non-members who submit a timely valid objection shall receive information regarding how the union calculates representational expenditures and have their dues and fees reduced to reflect the percentage of non-representation expenditures from the previous year.

This reduction in fees and dues will commence on the first day of the month following the receipt of the objection. Non-member objectors have the right to challenge the union’s calculations of representational expenditures before an impartial arbitrator. Such challenges must be made in writing, explain the basis for the challenge, and be received by the union within 30 days of the employee receiving the calculation information.

Upon receipt of a timely valid challenge, the union will put the challenged amount of dues and fees in an interest bearing escrow account. If more than one non-member objector challenges the calculations, the challenges will be consolidated for hearing. The decision of the impartial arbitrator will be final and binding.
Local 49 continues to be at the forefront of crafting public policy that will directly lead to jobs for Operating Engineers.

Funding for roads, bridges, and transit lines is still a top priority. For years, the Minnesota legislature has punted on this issue and we are ramping up our fight to get a bill done in the next six months.

We support a long-term solution, both on the State and Federal level, to solve our severe infrastructure problem. Republicans, Democrats, and the MN Department of Transportation all agree that we need to invest at least $6 billion over the next 10 years in order to preserve, maintain, and expand our road and bridge system. What we need to figure out is how to pay for it without hurting middle class families or simply borrowing money and shifting the debt to the future.

Another piece of the transportation debate is investing in metro and rural transit. Across the state, more people are relying on buses and fixed rail trains for their everyday commuter needs. Building new Bus Rapid Transit (BRT) and Light Rail Transit (LRT) lines are huge job creators for Operating Engineers. Both require a lot of new construction and upgrades to existing infrastructure. It is clear that transit investment needs to be part of the final deal.

Local 49 also supports counties stepping up and enacting small, local sales taxes to pay for county roads and bridge projects. Blue Earth, Olmstead, St. Louis, and Douglas County—as along with 13 others—have raised their local sales taxes by a fraction of a cent. This money is strictly for roads and bridges and we have seen a lot of work on county projects as a result. This funding mechanism also allows for local elected officials, not state bureaucrats, to decide what projects need to get done in their community.

In addition to transportation, Local 49 has always fought for new construction opportunities. Whether it be the Destination Medical Center in Rochester, the Vikings stadium in Minneapolis, or the Lewis and Clark Regional Water System in SW Minnesota/South Dakota, we know that new industries are vital for the continued success of Operating Engineers and their families. That's why we have been fighting so hard in support of the proposed Polymet mine near Hoyt Lakes, MN.

Recently, the Polymet project cleared a major milestone with the release of the final Environmental Impact Statement—an environmental review that took years to complete. The company has shown state regulators it can meet all environmental standards and has the scientific evidence to prove it. The next step called an“adequacy decision”, where Governor Dayton and his agencies give the 3,000 page document a final examination and make the determination that it is complete and accurate. We expect this to be done in February and then our work starts on getting permits to construct and eventually operate this massive project.

Good paying jobs are needed in every community, especially on the Iron Range, which has seen an economic downturn and many iron mining facilities are idling. The region desperately needs the infusion of new industry and opportunity that comes with the Polymet project. Although we’ve cleared a major hurdle, our work is not finished and we must continue to fight. Twin Cities based opposition is pushing hard to stall, delay, and kill this project. Even though we have science and expert opinion on our side, there are some people who simply take a hard stance against any mining operation.

If you haven’t already, please visit www.local49.org and sign up for email updates. 49ers need to be involved in the fight for our jobs and the success of our brothers and sisters. In 2016, we will need to stand together and speak out in support of the Polymet project as public hearings will be scheduled early next year.

Over the past few years, Local 49 has been heavily engaged in the fight for the Sandpiper pipeline. Last year, the project was delayed when the process was split into two separate tracks. Over the summer, the Certificate of Need was granted and we began the Route Permitting stage. Then, this fall, the MN Court of Appeals ruled that the splitting of the regulatory process was prohibited by current state law.

Right now, the State of Minnesota is taking this decision to the MN Supreme Court. The MN Public Utilities Commission will be meeting later this fall to decide what they are going to do.

If you think this is confusing, you’re right. The regulatory process is important and we have always supported setting the bar high for all players. However, we deserve certainty in our regulatory process—that all agencies will follow the same timeline and playbook. Unfortunately, this hasn’t happened in the Sandpiper case and we don’t know if the project will remain on the same path or will get delayed again.

Governor Dayton has reiterated his support for Sandpiper, thousands of Minnesota citizens have endorsed this project, and hundreds of Operating Engineers turned out to public hearings and informational sessions to support this pipeline and our energy independence. Local 49 remains dedicated to this project and will continue to push government bureaucracies to get Sandpiper back on track and make a final decision.
Earlier this Summer, Local 49 put together a plan to respond to the anti-Union tidal wave that was sweeping across the Midwest. Wisconsin, Michigan and Indiana, all strong Union states, all had Right to Work imposed on them and had also seen Prevailing Wage repealed or seriously threatened. We studied those states and we decided that waiting and hoping those attacks didn’t come to Minnesota was not an option.

We created a detailed plan that included two major parts:

1) Be proactive in Minnesota - start doing something about this now before it was here.

2) Start fighting back in the Right To Work states in our Jurisdiction - South Dakota.

In Minnesota, our efforts have been focused initially on building the infrastructure of a campaign to the general public focused on getting our story out in the mainstream. The general public doesn’t know anything about what our members do, how our Union operates and how much value we bring to the communities in which we live and work. We know from initial research that when they learn about us, they are far less likely to support anti-Union ideas like Right to Work or destroying Prevailing Wage.

We have done focus groups with the general public, a statewide poll to test messages and get a sense of how people feel about our issues, and we have completely refreshed the main page of our website – www.local49.org. We are also building a brand new (and separate) website for our public campaign that will allow members to get information on the issues and share that information with their networks and their elected officials. In addition, we have met with the leaders of the other trades and offered to share what we have done and proposed that we do all of this together going forward. The reception was positive and we are moving forward together on this campaign.

Local 49 is working with members in South Dakota on a ballot initiative designed to challenge the fact that we are the only organization in America that is forced by law to provide services to people that are allowed to pay nothing for those services. This is of course the core function of Right to Work laws and we intend to have a conversation, in a Right to Work state, about whether or not it is fair for any organization to be forced to work for free.

The ballot language is simple, it is one sentence long and reads:

“Nowithstanding any other provisions of law, an organization, corporate or non-profit, has a right to collect a fee for the services that they provide.”

Local 49 members in South Dakota formed a ballot initiative committee, and have been collecting signatures in support of this language. A little more than 13,000 signatures are required to place this language on the ballot in 2016 for a vote of the people. I can report the ballot committee is making great progress and is working hard to get the necessary signatures turned in by the November 9th deadline.

For too long, Labor has conceded the argument in Right to Work states and let those that seek to destroy Unions tell the public lies about who we are and how we operate. We are going to fight back in South Dakota. We are generating significant interest from other IUOE Locals and from other Unions about this effort. As soon as I have an update on whether or not we will officially be on the ballot, that information will be sent via email to members and placed on our website.

Keep checking www.local49.org for updates and more information. Sign up for email alerts on the website. Attend your local Union meetings where I frequently give updates. Keep wearing your anti-RTW stickers and talking about this with family and friends. As we move forward, I will continue to keep you informed on our progress.

Local 49 is leading the way - I am extremely proud to work for a group of people that isn’t afraid to step up and fight back. What we are doing is the start of something special, if we stick with it and keep grinding, we will look back on this time as the beginning of the resurgence of workers and the middle class.

In Solidarity,

Jason George
Special Projects Director
IUOE Local 49
Meet Your Minneapolis Public Sector Agents

Cory Bergerson
Cory, a third-generation 49er, has been a member for 16 years. He organized the City of North Branch and worked as a steward until becoming an Agent in 2013. Cory represents the public groups listed below.

Mark J. Pothen
Mark works out of the Minneapolis office representing over 500 public sector members throughout the metropolitan area. Mark has been a member of Local 49 since 1999 and worked in the private sector for Midwest Asphalt and C.S. McCrossan. He started with Local 49 in 2004 as an Organizer and worked in that role for 3 years. Mark was also the Director of the Market Recovery Program, before transitioning to his current role as a Public Sector Business Agent in 2007. He has also served on the Executive Board for Region #1 since 2012. Mark represents:

Ron Boesel
Ron works out of the Minneapolis office representing over 600 public sector members. He joined Local 49 in 1987 and worked for Washington County Public Works Division for 28 years serving as Union Steward for 24 years before becoming an Agent in 2015. Ron represents:

Meet Your Metro Area Business Agents

Dustin Loosbrock
Dustin started with Local 49 as an Apprentice in 2004, becoming an Agent in 2015. He’s based in Minneapolis, supporting members and employers in northern areas of the greater Twin Cities region.

Gordon Johnson
Gordon became a member in 1977 and served as a pipeline steward before becoming an Agent in 2015. He works primarily with members and contractors in the southwest greater Twin Cities metro area.

Ferlin Miller
Ferlin joined the Local in 1996, while digging in the dirt, mostly with Max Steininger Inc. He became an Agent based in the Main Hall in Minneapolis in 2013, supporting employers and job sites south and east of the Twin Cities. Ferlin serves as a Trustee Auditor and on several committees.

Thomas “Tom” Thompson
Tom supports members working on job-sites for employers in the metro Twin Cities area from our office in Minneapolis. He’s been a member for 37 years, working for Truck Crane Service for 14 years and as an Equipment Manager with Sowles/NW Tower Cranes for 19 years before becoming an Agent for Local 49.

Tim Olson
Tim became a member in 1995 and started working as the Twin Cities Dispatcher in 2010. Tim is in Local 49’s Recording Secretary and serves members working primarily in Saint Paul and the suburbs in the area south of Highway 36 and east of Interstate 280. He’s based at the main Hall in Minneapolis.

Brent Berghuis
Brent handles shops and private agreements out of the Minneapolis office. He became a member in 2004, working mostly with Hinkels & McCoy, but also acted in the capacity of a Steward at Southeast Directional Drilling prior to becoming a Business Agent in 2015.
### Meet Your Business Agents

<table>
<thead>
<tr>
<th>Name</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Paul Ptacek</strong></td>
<td>Paul joined Local 49 in 1999 and worked pipeline, distribution, sewer/water, site grade/site prep, grade and sub grade as both an operator and a foreman. He became an organizer in January 2004, then a Business Rep in July of 2004. Paul held the office of ND Building and Trades President, as well as other ancillary positions. He's a Local 49 Trustee Auditor based in our West Fargo, ND office supporting members in both private and public sector jobs, pits, and shops in ND, MN, and SD.</td>
</tr>
<tr>
<td><strong>Nathan Brandt</strong></td>
<td>Nathan joined Local 49 in 2007. He was a crane operator until becoming a Business Agent in early 2013. Currently, Nathan is on the Executive board and Examining board for Local 49. He is the Vice president of the Southeast ND Building Trades. He works with contractors and members on Heavy/Highway and Building contracts in ND out of our West Fargo Office. His coverage area is Highway 3, west to the ND-MN border.</td>
</tr>
<tr>
<td><strong>Alan &quot;Al&quot; Henke</strong></td>
<td>Al has been a member since 1996 and an Agent since 2009, he serves members and employers on job-sites in western North Dakota from our Mandan Office. In addition to being a Trustee of Local 49’s Training Center since 2015, Al is Secretary-Treasurer of the Bismarck-Mandan Building Trades and a member of the North Dakota AFL-CIO Executive Council.</td>
</tr>
<tr>
<td><strong>Darrell Miller</strong></td>
<td>Darrell has been a member since 1999 working for Onyx Construction for 10 years and several other contractors, mostly at power plants and refineries. He became an Agent &amp; Organizer for the Local in 2011. He’s a Trustee for the North Dakota State Building &amp; Trades and Trustee Chairman for the North Dakota State AFL-CIO.</td>
</tr>
<tr>
<td><strong>Matthew Watkins</strong></td>
<td>Matt joined Local 49 in 2008 as a pipeliner working mostly for Enbridge and TransCanada. In 2015, he became an Agent helping members and contractors on pipeline projects in the northern reaches of Local 49 territory from our office in Mandan, North Dakota.</td>
</tr>
<tr>
<td><strong>Scott Niles</strong></td>
<td>Scott became a member in 2001. As an Agent since 2008, he supports members, contractors, and job-sites in Western South Dakota from our Rapid City Office. Scott is Vice President of the West River, South Dakota Building Trades and an Executive Board member of the South Dakota State Federation of Labor.</td>
</tr>
<tr>
<td><strong>Will Thomssen</strong></td>
<td>Will became a member in 1999, working for Don Jerke Construction and for M.A. Mortenson Construction as a crane and forklift operator. In 2006, Will joined Local 49’s staff covering construction projects in East River South Dakota and Southwestern Minnesota. In 2013, he was appointed to the Executive Board for Region 2 and also serves as Trustee to the Apprenticeship and Training Center.</td>
</tr>
<tr>
<td><strong>Robert “Joe” Chastan</strong></td>
<td>Joe handles NPA &amp; NDA Pipeline projects and activity throughout the 3-state area in Local 49’s jurisdiction from our Bagley, MN office, while working with members and employers in NE Minnesota. Joe supports job-sites in the MN counties of Kittson, Roseau, Lake of the Woods, Marshall, Pennington, Red Lake, Polk, Norman, Mahnomen, Clearwater, Beltrami, and parts of both Hubbard &amp; Cass.</td>
</tr>
<tr>
<td><strong>Marvin Hose</strong></td>
<td>Marvin became a member in 2002. He serves on the Examining Board, and as an Agent based in our Mankato office since 2013 supporting SW Minnesota members and employers in the area west of Albert Lea and I-35 between MN Hwy 19 on the north and the Iowa border to the south, over to U.S. Route 59 ( Worthington).</td>
</tr>
</tbody>
</table>
Meet Your Business Agents

Joe Chastan
Todd Djonne
Metro agents on page 5

Todd supports public-sector members working for employers from our Bagley office throughout the NW Minnesota counties of: Cass, Crow Wing, Kittson, Roseau, Lake of the Woods, Marshall, Pennington, Red Lake, Polk, Norman, Mahnomen, Clearwater, Beltrami, Wadena and Hubbard.

Ryan Davies
Dan Snidarich

Ryan became a member in 2001. He’s an Agent based in our Virginia office working primarily with members and private employers on job-sites in northern Minnesota.

Dan has been a member since 1998. He’s based in our Virginia office as an Agent working primarily with members and employers on job-sites in northern Minnesota.

Eugene “Gene” Grover

Gene recently organized the City of Chatfield, working out of our Rochester office supporting members and employers in SE Minnesota. He’s been in the construction industry since 2000 and a proud member of Local 49 since 2006. Gene worked in both the public and private sector, serving as a Shop steward for 2½ years before becoming an Agent in 2009 and was elected to serve as the President of the Southeastern Minnesota Building and Construction Trades Council in 2013.

Clayton Johnson

Clayton has been a member since 1984 and is currently the President of Local 49. He worked in Houston County Highway Department for 23 years, including being a steward for 17 years, before becoming an Agent in 2005. Clayton covers jobs in southeastern Minnesota from his office in Rochester.

Eric Gulland

Eric became a member in 1998 and serves the Duluth area and along the North Shore including the counties of Cook, Carlton, Lake, Pine and part of St. Louis.

Mike Parrot

Mike has worked in the construction industry for over twenty years and studied both architecture and estimating in college before he became member of Local 49 in 2000. He serves as an agent in the Duluth area and along the North Shore, including the counties of Cook, Carlton, Lake, Pine and part of St. Louis.

William Bentley

Will has been a member since 1998. He supports members in Central Minnesota as an Agent working from our St. Cloud office. Will covers employers and job-sites from Walker in the north, west to Wadena, and east as far as North Branch.

Kent Courier

Kent became a member in 1997, an Organizer in 2006, and now supports members and employers throughout Central Minnesota as an agent in our St. Cloud office.

Bruce Stahnke

Bruce joined Local 49 in 1991, working primarily as a pipeliner. He became and Agent in 2004, served on our Executive Board and various committees while working as an Agent of the Local supporting members and employers on job-sites throughout Central Minnesota from our St. Cloud office. Bruce is the Vice-President of Local 49.

Dan Snidarich

Dan has been a member since 1998. He’s based in our Virginia office as an Agent working primarily with members and employers on job-sites in northern Minnesota.

Ryan Davies

Ryan became a member in 2001. He’s an Agent based in our Virginia office working primarily with members and private employers on job-sites in northern Minnesota.

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Public Sector Only Holiday Party

Tuesday, December 15, 2015
Doors Open at 6:00 p.m.
-Members Only-
$5.00 entrance fee
Food catered by Mancini’s Char House

Local 49 Union Hall
2829 Anthony Lane South
Minneapolis, MN 55418
RSVP Line: 612-877-3722
or online at www.local49.org

Private Sector Holiday Party

Wednesday, December 16, 2015
Doors Open at 6:00 p.m.
-Members Only-
$5.00 entrance fee
Food catered by Mancini’s Char House

Local 49 Union Hall
2829 Anthony Lane South, Minneapolis, MN 55418
RSVP Line: 612-877-3722 or online at www.local49.org
Please RSVP to 612-877-3722 or 1-866-788-9441, email us at main49@local49.org or RSVP on our website at www.local49.org identifying which Party you will be attending, if you’re bringing a guest (ONLY 1 GUEST ALLOWED EXCEPT FOR MINNEAPOLIS PARTIES), your name and phone number. There are Health meetings before the Holiday parties in many areas, please make sure you attend. Some of the Hotels have provided us with discount rates on guest rooms, if you are interested in reserving a room for the night, we have included room block codes for you to call the hotel directly (room expenses are not covered by IUOE)

There will be a $5 fee that will be collected at the door for each guest attending the Holiday Party (for a couple attending the fee would be $10)

***Minneapolis Holiday Parties are for Members only***

<table>
<thead>
<tr>
<th>DATE</th>
<th>CITY</th>
<th>TIME</th>
<th>LOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 15, 2015</td>
<td>Minneapolis/Public Employees Members Only</td>
<td>Tuesday 6:00 pm</td>
<td>Operating Engineers Local 49 Union Hall 2829 Anthony Lane South, Minneapolis, MN 55418</td>
</tr>
<tr>
<td>December 16, 2015</td>
<td>Minneapolis/ Highway/Builders Members Only</td>
<td>Wednesday 6:00 pm</td>
<td>Operating Engineers Local 49 Union Hall 2829 Anthony Lane South, Minneapolis, MN 55418</td>
</tr>
<tr>
<td>January 7, 2016</td>
<td>Willmar</td>
<td>Thursday 6:00 pm</td>
<td>Holiday Inn Willmar 2100 E. Highway 12, Willmar, MN 56201 320-235-6060 Room block: Local 49</td>
</tr>
<tr>
<td>January 8, 2016</td>
<td>St. Cloud</td>
<td>Friday 6:00 pm</td>
<td>St. Cloud Holiday Inn &amp; Suites 75 - 37th Avenue S., St. Cloud, MN 56301 320-253-9000 Room block: IUOE Local 49</td>
</tr>
<tr>
<td>January 15, 2016</td>
<td>Grand Rapids</td>
<td>Friday 6:00 pm</td>
<td>Timberlake Lodge Hotel &amp; Event Center 144 SE 17th St, Grand Rapids, MN 55744 218-526-2600 Room block: IUOE Local 49</td>
</tr>
<tr>
<td>January 16, 2016</td>
<td>Brainerd</td>
<td>Saturday 6:00 pm</td>
<td>The Arrowood Lodge at Brainerd Lakes 6967 Lake Forest Blvd., Baxter, MN 56401 218-822-5654 Room block: Operating Engineers</td>
</tr>
<tr>
<td>January 28, 2016</td>
<td>Winona</td>
<td>Thursday 6:00 pm</td>
<td>Riverport Inn &amp; Express Suites 900 Bruski Dr, Winona, MN 55987 507-452-0606 Room block: Local 49</td>
</tr>
<tr>
<td>January 29, 2016</td>
<td>Rochester</td>
<td>Friday 6:00 pm</td>
<td>International Event Center 7333 Airport View Dr, SW. Rochester Mn 55902</td>
</tr>
<tr>
<td>February 3, 2016</td>
<td>Minot</td>
<td>Wednesday 6:30 pm</td>
<td>Holiday Inn Riverside 2200 Burdick Expressway E, Minot ND 58701 701-852-2504 Room block: Local 49</td>
</tr>
<tr>
<td>February 4, 2016</td>
<td>Bismarck</td>
<td>Thursday 6:30 pm</td>
<td>Radisson Hotel 605 E. Broadway Ave, Bismarck, ND 58501 701-255-6000 Room block: Local 49</td>
</tr>
<tr>
<td>February 20, 2016</td>
<td>Bagley/Mahnomen</td>
<td>Saturday 6:00 pm</td>
<td>Shooting Star Casino Event Center 791 Hwy 59, Mahnomen, MN 56557 218-935-2701 Room block: Local 49</td>
</tr>
<tr>
<td>February 25, 2016</td>
<td>Sioux Falls</td>
<td>Thursday 6:00 pm</td>
<td>The Labor Temple 101 S. Fairfax, Sioux Falls, SD</td>
</tr>
<tr>
<td>February 26, 2016</td>
<td>Mankato</td>
<td>Friday 6:00 pm</td>
<td>Country Inn &amp; Suites 1900 Premier Drive, Mankato, MN 56001 507-388-855 Room block #1602LOCA49</td>
</tr>
</tbody>
</table>
Health Meetings

Annual Health Information Meeting Schedule for Active and Early Retiree Participants

Please select a meeting to attend and RSVP to 612-877-3722, 1-866-788-9441, email us at main49@local49.org or RSVP on our website at www.health49.org. Make sure to let us know which area meeting you will be attending, the number of guests that will be attending and your name and phone number. The same information will be presented at all meetings.

Please attend and bring your spouse

<table>
<thead>
<tr>
<th>Date</th>
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<th>Time(s)</th>
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</tr>
</thead>
<tbody>
<tr>
<td>December 17, 2015</td>
<td>Minneapolis</td>
<td>Thursday 6:00 pm</td>
<td>Operating Engineers Local #49 2829 Anthony Lane S., Minneapolis, MN 55418</td>
</tr>
<tr>
<td>January 7, 2016</td>
<td>Willmar</td>
<td>Thursday 4:30 pm</td>
<td>Holiday Inn Willmar 2100 E. Hwy 12, Willmar, MN 56201</td>
</tr>
<tr>
<td>January 8, 2016</td>
<td>St Cloud</td>
<td>Friday 4:30 pm</td>
<td>St Cloud Holiday Inn &amp; Suites 75 - 37th Avenue S., St Cloud, MN 56301</td>
</tr>
<tr>
<td>January 13, 2016</td>
<td>Hinckley</td>
<td>Wednesday 5:30 pm</td>
<td>Operating Eng. #49 Training Center 40276 Fishtail Rd., Hinckley, MN 55037</td>
</tr>
<tr>
<td>January 14, 2016</td>
<td>Bemidji</td>
<td>Thursday 5:30 pm</td>
<td>Hampton Inn 1019 Paul Bunyan Dr.S., Bemidji, MN 56601</td>
</tr>
<tr>
<td>January 15, 2016</td>
<td>Grand Rapids</td>
<td>Friday 4:30 pm</td>
<td>Timberlake Lodge Hotel &amp; Event Center 144 SE 17th St., Grand Rapids, MN 55744</td>
</tr>
<tr>
<td>January 16, 2016</td>
<td>Brainerd</td>
<td>Saturday 4:00 pm</td>
<td>The Arrowwood Lodge at Brainerd Lakes 6967 Lake Forest Blvd., Baxter, MN</td>
</tr>
<tr>
<td>January 21, 2016</td>
<td>Virginia</td>
<td>Thursday 5:30 pm</td>
<td>Mountain Iron Community Center 8586 Enterprise Dr.S., Virginia, MN 55768</td>
</tr>
<tr>
<td>January 22, 2016</td>
<td>Duluth</td>
<td>Friday 5:30 pm</td>
<td>Holiday Inn &amp; Suites 200 West First St., Duluth, MN 55802</td>
</tr>
<tr>
<td>January 28, 2016</td>
<td>Winona</td>
<td>Thursday 4:30 pm</td>
<td>Riverport Inn &amp; Express Suites 900 Bruski Dr., Winona, MN 55987</td>
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<td>January 29, 2016</td>
<td>Rochester</td>
<td>Friday 4:30 pm</td>
<td>International Event Center 7335 Airport View Dr.SW., Rochester, MN 55902</td>
</tr>
<tr>
<td>February 3, 2016</td>
<td>Minot</td>
<td>Wednesday 5:00 pm</td>
<td>Holiday Inn Riverside 2200 Burdick Expressway East, Minot, ND 58701</td>
</tr>
<tr>
<td>February 4, 2016</td>
<td>Bismarck</td>
<td>Thursday 5:00 pm</td>
<td>Radisson Hotel 605 E. Broadway Ave, Bismarck, ND 58501</td>
</tr>
<tr>
<td>February 20, 2016</td>
<td>Bagley/Mahnomen</td>
<td>Saturday 4:30 pm</td>
<td>Shooting Star Casino Event Center 791 Hwy 59, Mahnomen, MN 56557</td>
</tr>
<tr>
<td>February 25, 2016</td>
<td>Sioux Falls</td>
<td>Thursday 5:00 pm</td>
<td>The Labor Temple 101 S. Fairfax, Sioux Falls, SD</td>
</tr>
<tr>
<td>February 26, 2016</td>
<td>Mankato</td>
<td>Friday 4:30 pm</td>
<td>Country Inn &amp; Suites 1900 Premier Drive, Mankato, MN 56001</td>
</tr>
</tbody>
</table>
## Annual Health Information Meeting Schedule for Medicare Participants

Please select a meeting to attend and RSVP to 612-877-3722, 1-866-788-9441, email us at main49@local49.org or RSVP on our website at www.health49.org. Make sure to let us know which area meeting you will be attending, the number of guests that will be attending and your name and phone number. The same information will be presented at all meetings.

<table>
<thead>
<tr>
<th>Date</th>
<th>City</th>
<th>Time(s)</th>
<th>Location</th>
</tr>
</thead>
</table>
| December 29, 2015 | Minneapolis     | Tuesday 10:00 am | Operating Engineers Local #49  
2829 Anthony Lane S., Minneapolis, MN 55418                               |
| January 6, 2016 | Minneapolis     | Wednesday 10:00 am | Operating Engineers Local #49  
2829 Anthony Lane S., Minneapolis, MN 55418                              |
| January 7, 2016 | Willmar         | Thursday 2:00 pm | Holiday Inn Willmar  
2100 E. Highway 12, Willmar, MN 56201                                    |
| January 8, 2016 | St. Cloud       | Friday 2:00 pm | St Cloud Holiday Inn & Suites  
75 - 37th Avenue S., St Cloud MN 56301                                  |
| January 14, 2016 | Bemidji        | Thursday 2:00 pm | Hampton Inn  
1019 Paul Bunyan Dr. S., Bemidji, Mn 56601                               |
| January 15, 2016 | Grand Rapids   | Friday 2:00 pm | Timberlake Lodge Hotel & Event Center  
144 SE 17th St., Grand Rapids, MN 55744                                 |
| January 16, 2016 | Brainerd        | Saturday 2:00 pm | The Arrowwood Lodge at Brainerd Lakes  
6967 Lake Forest Blvd., Baxter, MN                                        |
| January 21, 2016 | Virginia        | Thursday 9:30 am | Operating Eng. #49 Training Center  
40276 Fishtail Road, Hinckley, MN 55037                                  |
| January 21, 2016 | Duluth          | Thursday 3:00 pm | Mountain Iron Community Center  
8586 Enterprise Dr. S., Virginia, MN 55768                               |
| January 22, 2016 | Winona          | Thursday 2:00 pm | Holiday Inn & Suites  
200 West First St., Duluth, MN 55802                                     |
| January 28, 2016 | Rochester       | Friday 2:00 pm | Riverport Inn & Express Suites  
900 Bruski Dr., Winona, MN 55987                                         |
| January 29, 2016 | Minot            | Friday 2:00 pm | International Event Center  
7333 Airport View Dr. SW., Rochester, MN 55902                           |
| February 3, 2016 | Minot            | Wednesday 2:00 pm | Holiday Inn Riverside  
2200 Burdick Expressway East, Minot, ND 58701                            |
| February 4, 2016 | Bismarck        | Thursday 2:00 pm | Radisson Hotel  
605 E. Broadway Ave, Bismarck, ND 58501                                 |
| February 20, 2016 | Bagley/Mahnomen | Saturday 2:00 pm | Shooting Star Casino Event Center  
791 Hwy 59, Mahnomen, MN 56557                                          |
| February 25, 2016 | Sioux Falls     | Thursday 5:00 pm | The Labor Temple  
101 S. Fairfax, Sioux Falls, SD                                          |
| February 26, 2016 | Mankato         | Friday 2:00 pm | Country Inn & Suites  
1900 Premier Drive, Mankato, MN 56001                                   |
We now accept dues payments by credit or debit card at all Local 49 offices and over the phone.

Credit card recurring payment option also available.

International Union of Operating Engineers

Local Unions No. 49, 49A, 49C, 49D, 49E
2829 Anthony Lane South, Minneapolis, Minnesota 55418
Phone: 612-788-9441 • Toll Free: 1-866-788-9441 • www.local49.org

Territorial Jurisdiction
State of Minnesota, North Dakota and South Dakota

Business Manager and Financial Secretary ........................................ Glen D. Johnson
President ............................................................................................ Clayton J. Johnson
Vice President ...................................................................................... Bruce Stahnke
Recording-Corresponding Secretary ................................................ Tim Olson
Treasurer ............................................................................................. Eric O’Gary
Trustees Auditors ................................................................................ Paul Ptacek
.............................................................................................................. Ferlin Miller
.............................................................................................................. William Bentley
Guard .................................................................................................. Pete Wagener
Conductor ............................................................................................ Thomas Thompson

Executive Board
Reg. 1 Steve Piper Mark J. Pothen Jason George
Reg. 2 Will Thomassen Gene Grover
Reg. 3 Brent Pykkonen Daniel Šnidarich
Reg. 4 Nathan Brandt
Reg. 5 Alan Henke

Out-State Meetings

Bagley 2nd Monday 7:00 p.m.
Duluth 1st Tuesday 7:30 p.m.
Grand Forks, ND 1st Tuesday 7:00 p.m.
(Nov-May) at I.B.E.W., 1714 N. Washington, Grand Forks
Grand Rapids 2nd Tuesday 7:00 p.m.
at The Eagles Club
International Falls: 4th Wednesday 6:00 p.m.
(Nov-Apr) at Bob Walls Union Hall
Ironon: 3rd Tuesday 7:00 p.m.
(Nov, Jan, Feb, Mar, Apr)
Mandan, ND 1st Tuesday 8:00 p.m. (Oct-Apr)
Montevideo 2nd Wednesday 7:00 p.m. (Dec-Feb-Apr)
Rochester 4th Thursday 7:00 p.m.
(Sept-Oct-Dec-May)
St. Cloud 1st Thursday 7:00 p.m.
Sioux Falls, SD 2nd Thursday 7:00 p.m.
Labor Temple, 101 South Fairfax, Sioux Falls
Virginia 1st Wednesday 7:30 p.m.
West Fargo 1st Thursday 7:00 p.m.
West River Area, SD 2nd Thursday 7:00 p.m.
Labor Temple, 922 E. St. Patrick St., Rapid City, SD
Winona 4th Tuesday 7:00 p.m. (Nov-Apr)